





Social Responsibility Report 2020

深圳市创新投资集团有限公司 SHENZHEN CAPITAL GROUP CO., LTD.

#### **About the Report**

#### Reporting Period

The report covers the period from January 1, 2020 to December 31, 2020, with some contents dating back to previous years or referring to coming years.

#### Reporting Scope

The headquarters and subordinate organizations of Shenzhen Capital Group Co., Ltd, with some contents covering its investment projects.

#### **Compilation Principles**

- GRI Sustainability Reporting Standards (GRI Standards) issued by the Global Sustainability Standards Board (GSSB)
- GB/T 36001-2015 Guidance on Social Responsibility Reporting issued by the Standardization Administration of China
- Guidelines to the State-owned Enterprises on Better Fulfilling Corporate Social Responsibilities released by the State-owned Assets Supervision and Administration Commission of the State Council (SASAC)
- Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprises (CASS-CSR 4.0) issued by the Chinese Academy of Social Sciences
- · Guidelines to the Municipal State Assets and State-owned Enterprises on Better Fulfilling Corporate Social Responsibilities issued by the State-owned Assets Supervision and Administration Commission of the People's Government of Shenzhen Municipal

#### Data Sources

The data in the report come from our internal relevant statistical statements, company documents and reports or public information.

#### Reliability Assurance

We assure that no fictitious record, misleading statement, or material omission is included in this report.

#### Reference

For better readability, "Shenzhen Capital Group Co., Ltd." is also referred to as "SCGC", "the Company" and "we" in the report.

#### Report Version

The report is available in both Chinese and English versions. In case of any discrepancy, the Chinese version shall prevail.

#### Report Access

This report is provided in both printed and electronic forms. You can download the electronic version from our official website. If you have any questions about the Report content or need a paper version, please email to csr@szvc.com.cn or call at 0755-82912888.

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# Message from the Chairman

The year 2020 was an extraordinary year for us. In 2020, we were confronted with tense and complex international situation, tough tasks of national reform and development, and the unexpected impact of COVID-19. In spite of pressure, we have a sense of mission deep in our heart that inspires us to "Discover and incubate great enterprises" and make concerted efforts to overcome difficulties. Over the past year, we have implemented all the tasks of the year a year with concluding work and strategic deployment, advanced the specialization, diversification, and internationalization of our business, and made progress in innovative business. Meanwhile, we have continued efforts in project management, enterprise service, basic management, Party building and disciplinary inspection, etc. With solid action, we are committed to becoming a pioneer and leader in China's venture capital industry, a participant and booster of new high technology, and a seeker and creator of innovation values.

The essence of venture capital is value investment. We hope we can discover excellent enterprises endowed with technology, model and product innovation, support their development, and drive the robust development of the venture capital industry. In this way, we fulfill our mission of 'Discovering and incubating great enterprises'.



Ni Zewana Chairman

Shenzhen Capital Group Co., Ltd.



Despite challenges and difficulties, we have made remarkable progress in value investment

We integrate resources to provide better service to empower our invested companies

We build an elite team to create more value for a better future

With our original aspiration, we give back to society responsibly In 2020, the funds managed by SCGC increased by approximately RMB 35 billion, reaching RMB 400 billion in total. The number of invested companies that SCGC helped to get listed increased to 180, maintaining the leading role in China's venture capital industry. We established and managed state-level new materials funds worth RMB 27.5 billion, contributing to professional fund management and investment. At the same time, we boosted fund of merger and acquisition (M&A) fund management, public offering fund management and other businesses, and built diversified service platforms accordingly. In addition, our first overseas direct-invested company got listed, signifying that SCGC has entered the stage of harvesting the results of its international business layout.

We strive to build an ecosystem for enterprises to enable the sharing of resources and information between invested companies, and the integration of upstream and downstream enterprises along the industry chain. We support invested companies to build a bridge of communication with local governments, banks, securities firms, law firms, headhunting agencies and other intermediary service agencies, and help meet the needs of invested achieve these goals, large-scale service platforms with SCGC's characteristics have been built.

We have continued to organize seminars and trainings online and offline so as to improve the professionalism and capability of our employees, striving to build an elite team. Meanwhile, we have actively publicized our revised corporate culture concepts and guided our employees to keep firm in mind the mission and vision of SCGC. Obeying the guidance for corporate culture conduct, we are committed to acting as a professional, enterprising and good-willed investor.

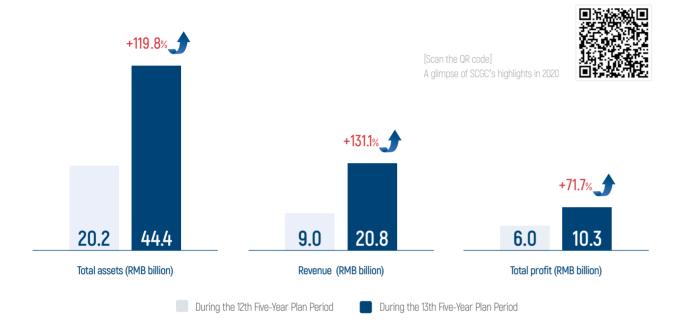
During COVID-19, we worked together to help each other and made concerted efforts for coronavirus control. We supported local communities to fight COVID-19 in Wuhan, other cities preventive supplies in urgent need as possible, and helped invested companies overcome difficulties in production and operation, striving to become "Heroes in harm's way". Besides, we firmly implement the decisions and plans of the country, provinces and cities on targeted poverty alleviation. With the advantages of our professionalism, capital and resources, we have continued our efforts in poverty alleviation through industrial development, educational support, consumption and infrastructure construction. As a result, we have helped Shangxi Village, Heyuan City, a fixed-point poverty alleviation village of SCGC, consolidate the results of

Time flies. While saying farewell to the extraordinary 2020, we are embracing the year 2021, which is full of unknown matters and hopes. In 2021, we will continue to stay true to our founding mission of "Discovering and incubating great enterprises", and endeavor to make great achievements in the first year of the 14th Five-Year Plan, as a gift celebrating the 100th anniversary of the founding of the Communist Party of China. These efforts will also facilitate the development of Shenzhen pilot demonstration area and Guangdong-Hong Kong-Macao Greater Bay Area (GBA), as well as national economy, as a new contribution to fulfilling the

Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Uata in 2020 Value Investment Management

#### **About SCGC**

Shenzhen Capital Group Co., Ltd. (SCGC) was initially a government-backed venture capital firm incorporated in 1999. The registered capital of the Company totaled RMB 10 billion and its total assets under management was nearly RMB 409.3 billion. With the mission of "Discovering and incubating great enterprises", the Company is dedicated to seeking and creating innovation value and has become a comprehensive investment conglomerate that takes venture capital as its core.



#### **Main Businesses**

Venture Capital

We make rational investment portfolios that prioritize investment in growing enterprises. We have built government-guided fund network to guide investment in information technology, internet/new media/cultural creativity, biotechnology/healthcare, new energy/energy conservation and environmental protection, new materials/chemicals, high-end equipment manufacturing, consumer goods/modern services and other fields. Moreover, we have built investment industry and value chains, enhanced post-investment service and capital operations, and promoted invested companies to go public.

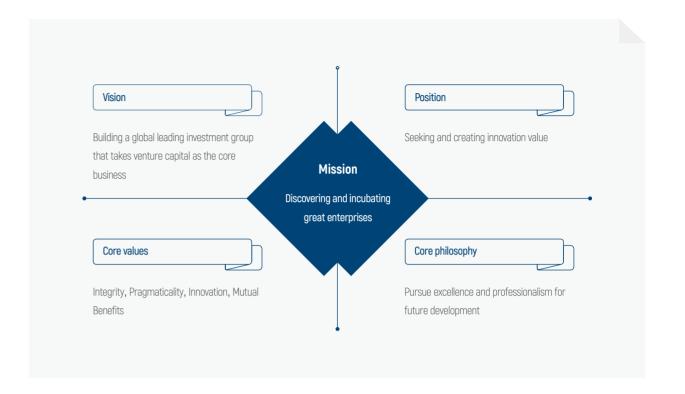
Fund Management

We establish and manage various funds, including private equity funds (including controlling equity and non-controlling equity funds), fund of funds (including government-guided funds and commercial FOFs), and special funds such as real estate funds.

Public offering Fund

Based on Laterite Innovation Fund Management Co., Ltd., we continue to enhance public offering fund management, leverage primary market advantages to extent to the secondary market, and strive to build Laterite Innovation Fund into an innovation-based assets management institution characterized by equity investment.

#### **Corporate Culture**



#### **Development Strategy**



Specialization

We make steady progress in specialized fund management and keep enlarging the scale of various funds. We continue to improve professionalism and capability of our team, promote investment and research simultaneously, and discover and invest in excellent enterprises with great potentials of growth. We also support professional decision-making and set up special committees and members, so as to enhance the decision-making capability.



Diversification

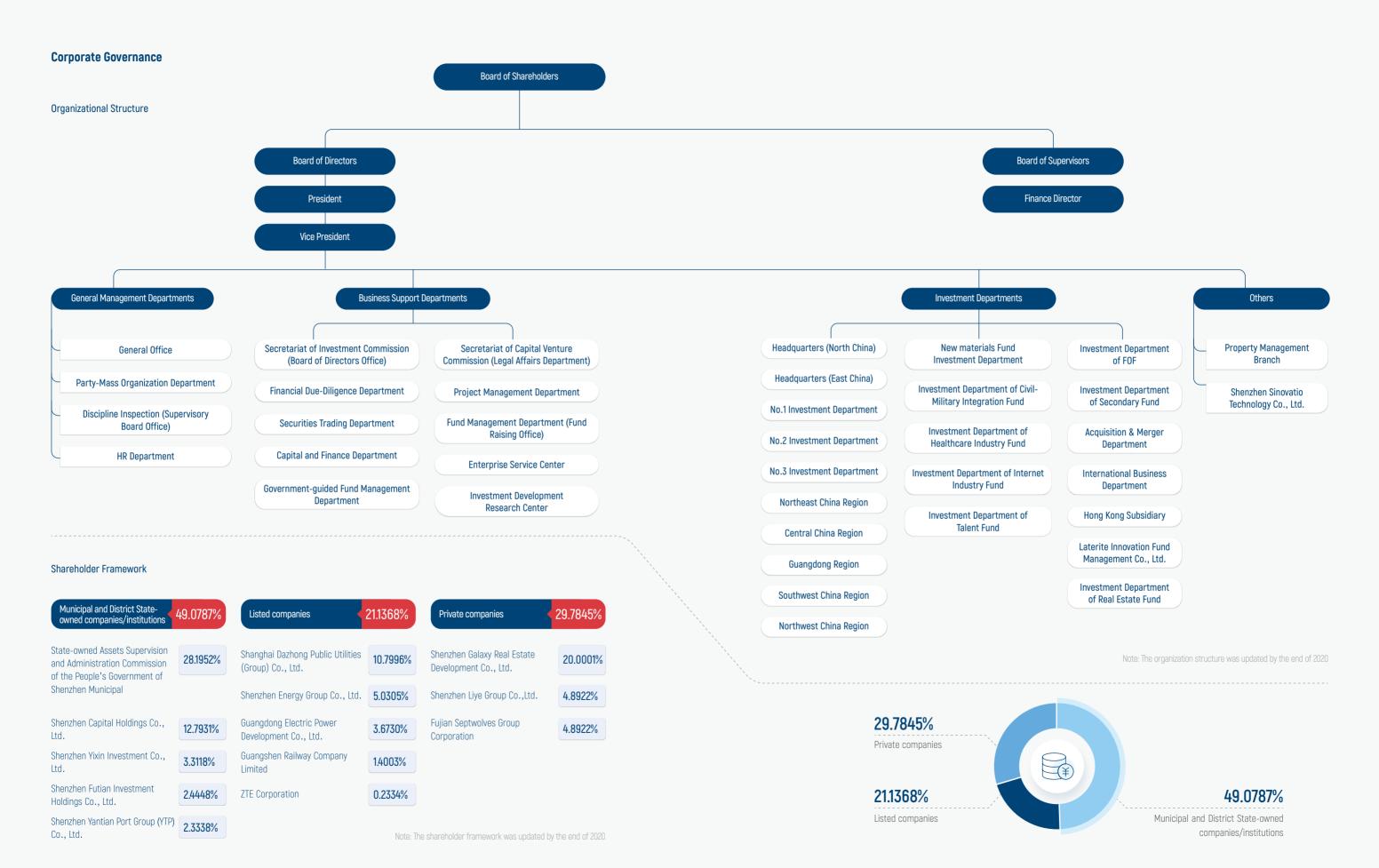
Focusing on the venture capital industry chain, we actively plan for new business sectors and steadily develop diversified businesses. We enhance the standardized operation of government-guided funds, continuously expand the scale of commercial FOFs, actively explore the development of M&A funds and real estate funds, and accelerate the deployment in public offering fund sector.



Internationalization

We optimize the allocation of human resources for International Business Department, promote the establishment of Sino-foreign joint venture funds, and seek high-quality projects across the world. We steadily invest in projects of overseas entities, actively steer overseas projects with development potentials towards China, and promote eligible invested companies to go public abroad.

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#### **Party Building**

Upholding the Party leadership and enhancing Party building are the "root" and "soul" of state-owned enterprises (SOEs). As a SOE, SCGC attaches much importance to Party building, comprehensively implements the Party building accountability mechanism, and advances the standardization of Party building, striving to boost high-quality corporate development with high-quality Party building.

48
Meetings of Party
Committee

243 Issues

reviewed

#### Improving System Building

• We have formulated six systems including *Party Committee Meeting Rules, Party Committee Central Group Learning System,* and *Work Rules for Developing Party Members, etc.,* and compiled *Party Building Work Manual* and *Party Branch Life Manual* to build a standard system for Party's leadership.

#### Launching Thematic Campaigns

- Through learning the important speeches delivered by President Xi Jinping, we have been continuously improving the Party consciousness of Party members and officials of SCGC.
- We have organized officials above intermediate level to participate in the "People and Cases Around Us" warning education activities of SOEs under municipal administration. Inviting discipline violators and law breakers to share their lesson and watching the film *A Terrible Fluke* are also our approaches to keep ringing the alarm bell.

#### Building a Party-building Brand

- We continue to deepen joint Party branch building with SCGC's characteristics, and encourage all Party branches of the Company's foreground, middle ground, and background to pair up to promote the establishment of Party branches in 44 invested companies.
- We have built a team of Ph.D. Party members to voluntarily give lectures on corporate management, business innovation and other fields. Through the innovative voluntary activity, our Ph.D. Party members serve companies to advance innovation and entrepreneurship.

#### Consolidating Party Organizations

- We have formulated the *List of Issues to be Reviewed on Party Committee Meetings and President Meetings.* In 2020, we held 48 meetings of the Party Committee and reviewed 243 issues, integrating Party leadership into every link of corporate governance.
- We have conducted special assessments of Party branches, organized
   Party affairs training, and implemented the system of "Three Sessions and
   One Lecture", regulating the life of Party organizations with solid action.
- We have enhanced the management of the Party member team, selected outstanding Party branch leaders, and cultivated applicants for Party membership to join the Party.

#### Improving Party Conduct and Clean Governance

- We have formulated the 2020 work plan for improving Party conduct & clean governance and cracking down on corruption, established a leading group to implement the accountability system accordingly, and revised the list of responsibilities of major bodies responsible for improving Party conduct and clean governance.
- We have incorporated relevant content of corruption risk prevention & control guidelines into the letter of target responsibility for clean governance, and organized the responsible persons of all departments (regions) to sign the letter.
- We regularly organize anti-corruption education activities, continue to raise employees' awareness of observing discipline and law, and prevent positionrelated violations and corruption.

# The case of joint Party branch building with SCGC's characteristics is included In the collection of "Party Building Empowerment Cases" of the year by Nanfang Daily, and in the Party building case database of the SASAC Party School Launching a campaign on the theme of Party building

#### **Compliance Operation**

SCGC insists on compliance operation. We have improved risk management, internal control system, and audit-based supervision, thus forging a well-developed operation and management system that secures the stable development of the Company.



#### **Enhancing Risk Management**

We have received the inspection and rectification of the Shenzhen Municipal Party Committee.

According to the feedback, we have formulated a list of problems, a list of tasks, a list of responsibilities, and a ledger of rectification, so as to rectify misconducts and fix problems.

We have established the Discipline Inspection Office with a "six-in-one" supervision system.

With unremitting efforts, we address the practice of formalism, bureaucratism, hedonism,

and extravagance, and intensify disciplinary inspection and supervision.

We have urged investment managers and other personnel to abide by professional ethics, perform their duties loyally and diligently, and strictly forbid conspiring with invested companies to fabricate information or deliberately concealing major business risks of invested companies during the processes of project due diligence, investment, post-investment management, investment exit. etc.

#### Optimizing the Internal Control System

We promote the combination of internal audit and inspection. Internal audit is prior to inspection to detect problems, thus enabling inspection in a targeted manner.

Main functional management departments such as Fund Management Department and Capital and Finance Department are organized to jointly conduct inspection and issue feedback reports, which improves the efficiency of inspection and the rectification of relevant problems.





#### Strengthening Audit-based Supervision

We have revised the *Internal Audit System* and implemented a mechanism that prioritizes regular audits and special audits. For the Group's affiliates, we have conducted special audits to examine whether they comply with the central Party leadership's eight-point decision on improving work conduct. We also conduct special audits and rectification by fund and by region.

# **Data in 2020**

As of the end of 2020 RMB 2.8 billion 198 RMB 44.4 billion RMB **409.3** billion Total assets Total profits Projects invested by SCGC Funds managed by SCGC 14.73% 40% 🖈 25.32% 🔰 1,220 Year-on-year increase Year-on-year increase Year-on-year increase Investment projects 337 Projects exited RMB 26.1 billion RMB 2.59 billion RMB 11.6 billion Total investment Net assets Net assets As of the end of 2020 60.53% 🖈 32.49% 61.88% 🖈 180 Year-on-year increase Year-on-year increase Year-on-year increase Listed companies invested by SCGC of which 137 10 Invested companies listed on China's A-share market Funds initiated by SCGC 46 RMB **33.145** billion Invested companies listed on Hong Kong and overseas Subscribed capital markets such as the United States

492

Total employees

20 sessions

Employee training offered

100%

Coverage of employee social insurance

During the 13th Five-Year Plan Period

RMB **6.5** million

Cumulative investment in poverty alleviation

Poverty alleviation projects completed

**РИВ 2,500** 

Increase in annual income per capita of poor households in 2020

Approximately RMB 15 million Donations to the frontline of local fight against COVID-19 in Wuhan, Hubei



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# **Value Investment Management**

#### **Value Investment Concept**

2020 was an extraordinary year for us. We were confronted with complex domestic and international situation: uncertainties in international situation, impacts of the public health crisis on global economy, intensification of climate change, and so on. Sustainable development has gradually become a long-term goal of all sectors of society.

As a leading venture capital company in China, SCGC is deeply aware that every investment decision might influence the portfolio and even the whole society. Upholding the mission of "Discovering and incubating great enterprises", we actively invest in companies with innovation strength. Apart from financial returns, we pay more and more attention to social, environmental and other factors, and help invested companies stand out from the competition. With enterprising spirit and concerted efforts, we achieve corporate development, lead the industry, serve our country and give back to society.



#### Value Creation

In active response to national strategies, we focus on strategic and emerging industries. We invest in companies that meet the needs of economic and social development and have potentials to become great enterprises, and work with them to create diversified values.



#### Value Team

We aspire to assign our employees to the most suitable positions and tap into their full potentials. We continue to improve human resources management and strive to cultivate senior professionals for China's venture capital industry.



#### Value Service

With the vision of "financing businesses, integrating wisdom, and financing the future", we actively build an ecosystem for enterprises. We help invested companies access resources of upstream and downstream along the industry chain, government and finance, and support them to achieve leapfrog development.



#### Value Returns

and creative industry

and peak goals.

industries to serve the real economy.

environmental protection industry

We pay gratitude to society with development results. We strive to become a responsible enterprise to serve society and contribute to building Shenzhen into a city of charity.

Investing in Internet/new media/ cultural

We promote the deep integration of internet technology

and industry, and expedite the digital upgrade of

Investing in new energy/energy-saving and

We support the development and application of new

energy technologies, and promote the development of

energy-saving and environmental protection industries,

contributing to the realization of China's carbon neutrality

#### **Value Investment Strategy**

#### Investing in information technology industry

We make investment in "high-tech technology" and "new infrastructure" so as to facilitate the transformation of China's economic development drivers.

#### Investing in biotechnology/healthcare industry

We support the development of the medical and healthcare industry, and advance biotechnology innovation, taking solid action to safeguard the life and health of the public.

#### Investing in new materials/chemical industry

We invest in strategic new materials, forging drivers to support the development of various industries and thus advancing the transformation and upgrade of the country's manufacturing industry.

#### Investing in consumer goods/modern service industry

We make investment in new-type consumption and advance consumption upgrade to meet people's aspiration for a better life.

Serving national and regional development strategies

Facilitating the transformation and upgrade of the industry

Promoting the development of small and medium-sized enterprises, high-tech enterprises with independent innovation, and enterprises in newly emerging industries

Discovering and incubating innovation values

#### Investing in high-end equipment manufacturing industry

We support the development of intelligent manufacturing software and hardware technology, thus supporting China's "intelligent" manufacturing and raising the country's manufacturing power.

#### Whole-chain Value Investment

As a seeker and creator of innovation values, we value the creation of diversified values such as economic values and social values. We incorporate social responsibility concepts and plans into the whole chain of our investment, covering the pre-investment, during-investment and post-investment stages. While reducing investment risks and obtaining excess returns, we drive invested companies to work with us to promote the sustainable development of economy and society.

# Pre-investment

# Stage

#### Selection

Following relevant policies, regulations and standards, and upholding SCGC's vision and values, we focus on information technology, biotechnology/healthcare and other investment areas. Through analyzing the company's potential risks and opportunities of development and investment, we take into full account the capability of creating economic, social and environmental values, and select candidates to invest in based on the results.

#### Due diligence

We have established a scientific investment decision-making mechanism and a rigorous preinvestment risk control system. A professional team is organized to conduct due diligence on potential invested companies in terms of finance, legal affairs, industrial performance, and investment, evaluating the commercial value and social value of the investment candidate in multiple dimensions.

#### Investment decision-making

When making investment decisions, the Investment Commission of SCGC takes into full account investment returns, the impact of potential investment candidates on economy and society and other factors to select outstanding candidates, determine investment amount,

#### Post-investment Stage



#### Supervision and assessment

With the AB-role mechanism and project supervision and management system, we strengthen project visits, and monitor and evaluate the financial, environmental, and social performance of invested companies.

#### Management improvement

Based on the regulatory system and trend, we identify social and environmental risks facing invested companies, and propose requirements for improvement; we guide the formulation and implementation of improvement plans, provide management tools, human resources, technical resources and other support, and encourage invested companies to enhance information transparency and corporate sustainability.

#### Value-added service

We have built a platform for invested companies to enhance communication and resources sharing with industry institutions. We offer capital operation, training, mentoring and other services to empower the sustainable development of invested companies in all aspects.

#### Continuous improvement

We summarize management experience to help invested companies consolidate social responsibility concepts and ensure that the company has the ability to continue fulfilling social responsibility after project exit, and obtain brand premium with good social and environmental performance.

# 217

Decision-making meetings

# 433

Issues reviewed

# 306

Projects initiated

# 348

Industry assessment reports

# 296

Project due diligence (legal)

# 4,100

Contracts and proposals reviewed

# 355

Project due diligence (financial)

Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 ....... Value Investment Managem

#### **Stakeholder Communication**

The Company attaches importance to the demands of key stakeholders, and strives to build an investment ecosystem covering the government, investors, invested companies, partners, employees and other stakeholders, in an effort to realize mutual influence and empowerment and jointly create sustainable value.

	Stakeholder	Expectations and demands	Communication mechanism
	The government/ Regulatory authorities	Driving economic development  Complying with laws and regulations  Fulfilling social responsibility	Work conference Regular reporting Information submission
	Investors	Value maintenance and appreciation Timely information disclosure Protecting shareholders' rights and interests	Business performance Periodic report Shareholders' meeting Discussion and investigation
	Invested companies	Providing guidance and support  Management improvement  Integrating resources	Regular visits Daily communication Shareholders' meeting
	Cooperative partners	Honoring cooperation agreement Achieving mutual benefit	Cooperation agreement Daily communication Forum
© 0 0	Employees	Competitive salary Smooth development space Harmonious working environment	Forum and training Work communication Feedback
Ž	Communities and the public	Supporting community development Participating in poverty alleviation	Visit and research Information disclosure
	The environment	Supporting ecological protection Supporting energy conservation and emission reduction	Green investment Disclosure of environmental information



Value Investment Honor

Issuer	Honor
g Zero2IPO Group	• China Equity Investment Evergreen Institution for 20 Years; China Equity Investment Ten-billion Club for 20 Years; ranked 3rd among Top 100 Chinese Venture Capital Institutions of 2020 (ranking 1st among local venture capital institutions), etc.
	<ul> <li>The Shenzhen Government-guided Investment Fund under entrusted management of SCGC ranked 1st among Top 30 Chinese Government-guided Funds of 2020.</li> </ul>
) CVINFO	<ul> <li>Ranked 1st among CVAwards-Top 50 Chinese Venture Capital Institutions in China of 2019, ranked 2nd among CVAwards-Top 100</li> <li>Venture Capital Institutions in China.</li> </ul>
	• Ranked 3rd among LP's List of Top 20 Venture Capital Institutions of 2020 (ranking 1st among local venture capital institutions), etc.
China Fund of Funds Alliance	• Ranked 6th among Top 100 Best FOFs in the World, etc.
	<ul> <li>Ranked 3rd among Top 50 Venture Capital Funds in China of 2020 (ranking 1st among Chinese venture capital funds); ranked 3rd among Top 10 Best VC Institutions in Investment Exit in China, etc.</li> </ul>
Organizing Committee of Globa PE Forum	• 2019-2020 Best VC Institutions in Investment Exit in China; 2019-2020 Top 20 Chinese Venture Capital Institutions, etc.
Chinese Venture, The Capita	• Ranked 1st among 2019 Top 10 Chinese Venture Capital Institutions; China Equity Investment Twenty-Year Achievement Award, etc.
China Securities Journa	Three-Year Golden Bull Venture Capital Investment Institution Award
Securities Times	• Best VC Institution of 2020; Best Venture Capital Institution in Investment Exit of 2020; Best Post-Investment Service of 2020, etc.
CB Insights Journa	• 2020 China's List of Global Venture Capital Institutions Investing in Emerging Technologies
Shenzhen Association of	• 2019 Best VC Fund Manager
Private Funds	• The Shenzhen Government-guided Investment Fund under entrusted management of SCGC was awarded the Most Influential FOF of 2019.
Shanghai United Media Group	• 2020 "Science VC Star" Best VC Investing in Science.
YICA	• Honor Roll of Top 40 VC Institutions for 40 Year Development of Shenzhen Special Economic Zone
China Venture Capital Research Institute	• Ranked 3rd among Top 50 Most Influential VC Institutions in China (ranking 1st among local venture capital institutions), etc.
Shenzhen Chamber of Investmen	• Ranking 1st among 2019 Top 50 China Shenzhen VC Institution Investment (Amount); ranking 1st among 2019 Top 50 China Shenzhen VC Institution Investment (Project), etc.
36Ki	Top 100 VC Institutions Most Popular among Entrepreneurs in China of 2020; Top 50 LP's List of VC Institutions in China of 2020,

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#### **CSR Feature**

# **Supporting the COVID-19 Fight with Concerted Efforts**

At the beginning of 2020, the sudden outbreak of COVID-19 posed threats to people's health and safety, taking a big toll on all sectors of society. As a comprehensive investment conglomerate major in VC/PE, while enhancing COVID-19 prevention and control, SCGC shouldered responsibility to leverage the advantages as a hub and platform, and mobilized invested companies to help win the battle against COVID-19 and promote economic and social development.

#### Joining Hands to Fight COVID-19

In response to COVID-19 epidemic, we took solid action to enhance COVID-19 response and proactively organized cash and in-kind donations to support the frontline. While enhancing cooperation with local communities, we guided and encouraged invested companies to leverage their own advantages to support the battle against COVID-19.



COVID-19 infections among



Awarded "COVID-19 Fighter in Shenzhen" by Shenzhen Charity Federation



\* 🖈 🤈

Won the honors of Top 10 Model Groups (FOFs) and Top 30 Model Groups (Direct-invested funds) of China's Equity Investment Industry in the Fight Against COVID-19



#### **Enhancing COVID-19 Prevention and Control**

It is our obligation to prevent and control the epidemic. Facing the sudden outbreak of COVID-19, we immediately established a leading group of COVID-19 response. In line with the decisions and plans of the central government and provincial and municipal governments, we formulated work plans and emergency plans to guide affiliates and employees to enhance COVID-19 response and safeguard the life and health of our employees.

Enhancing COVID-19 monitoring. We required our employees to adhere to the mechanisms of "daily reporting" and "immediate reporting of emergencies", ensuring real time and full coverage of COVID-19 updates. For employees who are were not infected and must work on site, we strictly implemented the early reporting system, and required them to take temperature and wash hands for disinfection at the front desk.

Distributing preventive supplies. We rapidly purchased and distributed preventive supplies such as respirators, hand sanitizer, protective gloves, infrared thermometers, etc., and timely disinfected office areas to ensure that the headquarters and regional companies are well protected from COVID-19.

Popularizing COVID-19 prevention knowledge. We timely disseminated knowledge about COVID-19 prevention and control through the Company's intranet, WeChat groups, and WeChat official account. Moreover, we have compiled and issued the COVID-19 Prevention and Control Response Handbook, and guided employees to pay attention to COVID-19 updates released by authorities, seeing ensuring that our employees get to know and respond to the epidemic in a scientific manner.



#### Supporting the Frontline of COVID-19 Fight

When disaster strikes, help comes from all sides. In response to the shortage of preventive supplies in the city hardest hit by COVID-19 – Wuhan, and other parts of Hubei, we quickly acted by mobilizing subsidiaries, labor unions and other forces to donate money and materials to support local fight against COVID-19.



We immediately purchased 200,000 surgical masks and donated them to Wuhan Union Hospital and other hospitals in Huanggang severely hit by COVID-19; in response to the Shenzhen SASAC's fundraising initiative of building a special fund to support Hubei's fight against COVID-19, as one of the SOEs in Shenzhen, SCGC donated RMB 10 million to Shenzhen Charity Federation.



The Labor Union of SCGC donated respiratory rehabilitation and treatment equipment worth RMB 780,000 to Jingzhou, Hubei, supporting five local hospitals treat patients in the COVID-19 fight, and donated 100 electric stair climbers worth around RMB 2.6 million to 40 anti-virus hospitals in Hubei, reducing the exposure risk of handling medical waste.



Laterite Innovation Fund donated RMB 100,000 to Wuhan Charity Federation, contributing its share to the fight against COVID-19.

# Approximately RMB 15 million

Cash and in-kind donations to the frontline of local fight against COVID-19 in Wuhan, Hubei



Invested companies selected in the list of AI companies with outstanding technological support for the COVID-19 fight



#### Coordinating Invested Companies to Support COVID-19 Prevention and Control

United together, we overcome the difficulties of the times. Leveraging our advantages as a hub, we mobilized invested companies to provide medical supplies, virus testing, vaccine R&D, in-kind donations and other support, jointly helping the people in areas hit hard by COVID-19 get through the difficult times.



We mobilized invested companies across the country to donate medical masks, protective suits, disinfectant and other materials to areas affected by the epidemic through government departments, charities, etc., doing our best to support the fight against COVID-19.



Leveraging the professional advantages of invested companies in the biological healthcare sector, we guaranteed the supply of protective products such as masks, mobile DR, ultrasound, ventilators, monitors, defibrillators, infusion pumps and other first-aid equipment, as well as the supply of nucleic acid detection kits and other testing equipment.



Leveraging the professional advantages of invested companies in the information technology sector, we launched the systems of fever consultation clinic, online consultation, medical information management, etc., as well as anti-virus robots, efficiently supporting COVID-19 prevention and control with intelligent means.



Our invested companies proactively engaged in the construction of Huoshenshan Hospital, Leishenshan Hospital and other fixed-point COVID-19 hospitals in Wuhan, covering seepage control, waterproofing and protective projects, as well as power supply projects and other emergency projects, etc., securing the stable operation of fixed-point anti-virus hospitals.

Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Supporting the COVID-19 Fight with Concerted Efforts

#### **Engaging in Local Community's Fight Against COVID-19**

In active response to the unified deployment of Shenzhen, we dispatched our officials and employees to support the joint prevention and control in the communities of Shijing Street of Pingshan District and Longcheng Street of Longgang District, Shenzhen. Every day, they brave the frontline to examine the implementation of preventive measures, seek more anti-virus resources, care for people in need, and help enterprises resume work and production in a safe and orderly manner.



14 persons

# 6 batches

Officials assigned to participate in the joint prevention and control for COVID-19 and promote the resumption of work and production in Shenzhen's street communities

#### **Helping Impoverished Villages Fight Against COVID-19**

We worked with invested companies and other social forces to donate preventive supplies including masks, gloves and disinfectant, etc. to Mabugang Town in Heyuan City and Shangxi Village, one of SCGC's pairing-up poverty alleviation villages. 3,000 medical masks, 3,000 pairs of medical butyronitrile gloves, disinfectant, disposable raincoats, tissues, etc. were provided to support the local fight against COVID-19.



#### Facilitating Resumption of Work and Production with Preferential Policies and Strong Support

Due to COVID-19, the global economy has entered a period of adjustment, and invested companies have been confronted with a tough situation. While ensuring orderly work resumption and highly efficient operation, we have made investment and offered value-added services to help SMEs and high-tech enterprises get through the difficulties, jointly contributing to winning the battle against COVID-19 and promoting economic and social development.

#### Orderly and highly efficient resumption of work and production

In strict accordance with relevant regulations, we have formulated scientific plans before applying for resumption of work and production. For regular prevention and control, we combine remote and onsite working ways to reduce contact and gathering, effectively mitigating risks in the process.

#### Strengthening online collaboration



Via the Company's 0A system and office APP, our employees can handle tasks in a timely manner; meetings of investment project initiation, meetings of the Investment Commission, business seminars and other meetings are organized virtually in an orderly manner; in addition, we ensure smooth communication with invested companies, fund investors and other stakeholders through WeChat groups, cloud video conferencing software, etc.

#### Guaranteeing employee commute and catering



Employees who need to work on site are encouraged to commute by self-driving, walking, etc., or take chartered bus for "COVID-19 prevention and work resumption", avoiding the risk of infection during commute. Canteen meals are canceled; instead, employees dine in their own office seats to reduce crowd gathering and infection risk.

#### Supporting Companies to Resume Work and Production

We give full play to our advantages as a platform and hub. By enhancing anti-virus resources sharing and business demand matchmaking between invested companies, fund investors and partners, we help invested companies resume work and production while ensuring COVID-19 prevention and control.

#### Helping win policy support



We timely sum up the policies of supporting companies in the fight against COVID-19, and send them to invested companies for policy support; we keep close contact with invested companies, and get to know the difficulties facing them amid COVID-19. After reporting COVID-19 impacts on the VC industry and SMEs to government departments, industrial associations, regulatory agencies and other institutions, we propose policy recommendations accordingly.

#### Coordinating resources to solve problems



We coordinate internal and external resources to help invested companies address bank loans, procurement of preventive supplies, resumption of work and production, and other urgent problems; we have set up online courses to help invested companies acquire knowledge and experience in operation and management; we also collect information about anti-virus products of invested companies and compile them into a collection, so as to enhance product promotion; we send information about online campus recruitment fairs to invested companies, and help release online social recruitment announcements, thus mitigating talent shortage amid the epidemic.

Supplies provided by SCGC to invested companies

**750,000** 

1,300
Pieces of protective

Pieces of protective suits

200
Pairs of goggles

**1,500**Bottles of hand sanitizer



Revitalizing the Source of Value Creation Through Venture Capital Investment

As of the end of 2020

RMB **409.3** billion

Total amount of funds managed by SCGC

1,220

Investment projects

162

Funds managed by SCGC

RMB **334.268** billion

Subscribed capital



In 2020, COVID-19, US-China trade frictions and other factors posed great challenges to SCGC for its business operation and development. What measures did SCGC take to respond to the risks and challenges, and turn them into development opportunities to realize economic gains while contributing more to industrial upgrade, economic development and social progress?



Upholding the mission of "Discovering and incubating great enterprises", we nurture new opportunities in the crisis and make a new start in the change. With concerted efforts, we overcome the difficulties of investment due diligence and stagnant international business, increase the investment in biotech/healthcare, information technology and other industries, and select candidates with good financial statements, high potentials of development, and great social contributions. With these efforts, we aspire to build a global leading investment conglomerate major in VC/PE, and play our part in helping build a moderately prosperous society as scheduled.



Shenzhen Capital Group Co., Ltd.

Senzital Group Co., Ltd.
Social Responsibility Report 2020

Employees to Realize
Employees to Realize
Enabling Employees to Realize
Drating Value for Society by
Social Responsibility Report 2020

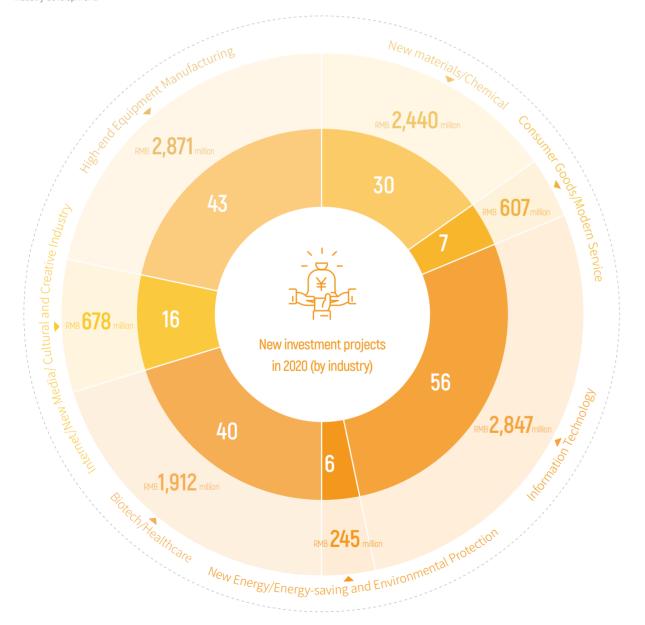
Through Venture Capital Investment
Via Quality Services
Their Full Potential
Building Harmony and Integra

# **Injecting Impetus to Industrial Development**

As a Chinese venture capital company, we shoulder the historical mission of nurturing SMEs, high-tech enterprises with independent innovation, and enterprises in newly emerging industries. Our investment focuses on seven areas including information technology, internet, biotech/healthcare, etc. Through effective and scientific resources allocation and matchmaking, we help accelerate the development of the country's strategic and emerging industries.

#### **Boosting Emerging Industries**

We have built an incubation platform for strategic emerging industries. Based on this platform, we aim to foster clusters of strategic emerging industries serving the country's strategic demand, support the development of emerging industries and new economic drivers, and continuously boost the quality and speed of industry development.



# Case

#### Initiating the New Materials Fund for making investment in cutting-edge new materials

SCGC and the Shenzhen Government-guided Investment Fund has provided RMB 5 billion to leverage RMB 27.5 billion for a state-level new materials fund. As the first direct-invested fund worth over RMB 10 billion managed by SCGC, the fund is to support investment in the new materials industry, especially in inorganic non-metals and cutting-edge new materials. It is a specific investment carrier for the country's manufacturing industry transformation and upgrade fund. SCGC is entrusted to manage the fund, which is a new important step in implementing the specialized development strategy. Based on the comprehensive investment strategy combining financial investment and strategic investment, the fund seeks investment projects in the new materials industry, driving the transformation, upgrade and high-quality development of the country's manufacturing industry.



#### **Facilitating Local Industrial Upgrade**

While pioneering the exploration of government-guided funds, we have established a nationwide fund network and an integrated fund cluster. Based on scientific resources allocation and the characteristics of local industries, we support the innovation-driven development of local enterprises, making our contributions to local industrial upgrade and regional economic development.



The Shenzhen Government-guided Investment Fund under entrusted management of SCGC ranked

1st among Top 30 Chinese Government-guided Funds of 2020 by Zero2IPO Group





#### Building an integrated fund cluster

Government-guided funds

Sino-foreign cooperative funds

Government-guided VC sub-funds

M&A funds

Specialized funds

Fund of funds

Secondary funds
Real estate funds
Public offering funds

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Through Venture Capital Investment via Quality Services Their Full Potential Building Harmony and Integration

Building Harmony and Integration

Building Harmony and Integration



#### Central government level

Ministry of Finance, Ministry of Industry and Information Technology: SME Development Fund

Ministry of Finance, etc.: New Materials Fund for Manufacturing Industry Transformation and Upgrade

National Development and Reform Commission: Shenzhen Information Industry Fund, Shenzhen Biological Industry Fund

#### Provincial level

Beijing, Shanghai, Tianjin, Chongqing, Hubei, Jilin, Zhejiang, Shaanxi, Anhui, Shanxi, Shandong, Liaoning, Guangdong, Hebei, Henan, Guizhou, Yunnan, Guangxi, Jiangxi, Inner Mongolia, Heilongjiang, etc.

#### Prefecture/municipal level

Suzhou, Changzhou, Wuxi, Nantong, Nanjing, Zhenjiang, Yangzhou, Xuzhou, Tangshan, Shijiazhuang, Guangzhou, Dongguan, Foshan, Huizhou, Hangzhou, Hefei, Chengdu, Dalian, Qingdao, Weihai, Zibo, Weifang, Yantai, Jinan, Wuhan, Xiangfan, Xianning, Zhengzhou, Luoyang, Xinxiang, Xiamen, Quanzhou, Nanchang, Xiangtan, Pingxiang, Xi'an, Baoji, Yan'an, Jincheng, Nanning, etc.

#### County/district level

Kunshan in Suzhou; Wujin, Zhonglou, Liyang in Changzhou; Changxing in Huzhou; Futian, Nanshan, Longgang, Luohu, Pingshan, Kongque in Shenzhen; and Hengqin in Zhuhai, etc.

Joint capital contribution
Joint investment
Joint management Sharing gains

Professional
localized teams

Highly efficient
localized services

# Case

# Playing the role of industrial guidance to better serve the strategy of "Dual Drive of Two Economic Areas"

The sub-funds of the Shenzhen Government-guided Investment Fund under entrusted management of SCGC focus on strategic emerging industries in line with industrial planning of the country, Guangdong Province and Shenzhen, covering the new-generation information technology, biotech medical service, smart equipment, energy-saving and environmental protection, and other industries. The five special sub-funds SCGC joined in 2020 will give full play to the role of industrial guidance to better serve the strategy of "Dual Drive of Two Economic Areas".

RMB 3.54 billion
Capital contribution newly promised

#### 1) Shenzhen Boyue International Investment and Loan Fund Co., Ltd.

Focusing on emerging industries of strategic importance and striving to introduce international high-er technologies, talents, and project resources to Shenzhen to achieve capital export and project import

RMB **500.152** billio

Total sub-funds managed by SCGC as of the end of 2020

#### (2) Shenzhen Qingsong SMEs Development Fund Partners Corporation (Limited Partners)

Aiming to promote entrepreneurship and innovation of SMEs, guiding social funds to invest in micro-, small- and medium-sized start-ups in preliminary and mid-term of development in Shenzhen, and integrating resources to provide targeted support to accelerate their development.

3.49 times

in 2020

#### Shenzhen Guoying Wealth Industrial Investment Fund (Limited Partners

Implementing the national poverty alleviation policy of "industry + industrial investment fund" and aiming to support the industrial development of poverty-stricken areas and help lift poor people out of poverty based on the industrial poverty alleviation model featuring "industrial fund + leading companies + resources in poor areas".

#### (4) Shenzhen Huigang Investment Partners Corporation (Limited Partners) (Royole Fun

Investing in Royole Corporation with a special fund - Royole Fund. Royole Corporation is one of a few technology companies that specialize in flexible OLED technology. Royole's proprietary Ultra Low Temperature Non-Silicon Semiconductor Process (ULT-NSSP) technology provides a chance for China's display technology to make a breakthrough in the field of flexible OLED.

#### (5) Advanced Manufacturing Industry Investment Fund II (Limited Partner

Investing in major projects in advanced manufacturing and key industries including smart manufacturing, high-end medical treatment, rail transport equipment and high-end ships, etc., promoting the transformation of China from a big nation of manufacturing to a strong nation of manufacturing and from "Made in China" to "Created in China", and accelerating China's manufacturing to reach the mid- and high-end of global value chain.

#### Case

Jointly establishing Anqing Laterite Fund with Anqing City to help local industry and economic development

Anqing Laterite Fund jointly built by SCGC and Anqing, Anhui is unveiled. The fund has a total amount of RMB 1 billion, with the initial amount of RMB 300 million. It has been jointly initiated by SCGC and Anqing Tongqing Industrial Investment Co., Ltd., and managed by SCGC's wholly-funded subsidiary Anhui Laterite VC Investment Management Co., Ltd. Based in Anqing, the fund develops business across the country; with market-based operation and professional management, the fund focuses on investing in science and technology innovation companies, and supports Anqing to promote the development of outstanding projects and attract high-quality investments, driving the development of Anqing's industry and economy.

 $\overline{25}$ 

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Building Harmony and Integration

Building Harmony and Integration

#### **Deepening International Communication and Cooperation**

We seize the opportunities of rapid development of overseas markets. Relying on Sino-US Fund, Shenzhen Sino-Korean Industrial Investment Fund and other overseas funds, we expand business in overseas markets, take the initiative to leverage SCGC's resource advantages to break down regional or country-specific economic and technological barriers, expediting the international development process.

#### Shenzhen Sino-Korean Industrial Investment Fund

Shenzhen Sino-Korean Industrial Investment Fund was jointly established by SCGC, SV Investment and Fortune Link in May 2016, with USD 100 million in the first phase of investment. The fund leverages the project resources and professional advantages of the fund shareholders in Chinese and Korean capital markets and VC industry, and focuses on investing in bio-pharma, consumption goods, TMT, and culture industry. In 2020, we resolved problems such as registration and filing, and helped three invested companies with listing application. As of the end of 2020, we had invested 12 overseas projects, with a total investment amount of around RMB 464 million.



#### Sino-US Fund

Established in 2016, Sino-US Fund is the largest parallel fund that focuses on domestic and foreign project investment coestablished by SCGC and other institutions. It manages Shenzhen Qianhai Wanrong Hongtu Investment Fund Limited Partnership (over RMB 1.8 billion) and West Fountain Global Fund LP (USD 300 million). The fund specializes in venture capital investment of high-tech enterprises and cross-border mergers & acquisitions. In 2020, the 3rd Partnership Conference of Sino-US Fund was held, and the fund completed project investment of around RMB 1.2 billion.





# Case

#### The first publicly listed company invested by Sino-US Fund

On December 10th, Desktop Metal Inc. (stock code: DM), one invested company of SCGC and Sino-US Fund co-managed by SCGC and other institutions, was listed on the New York Stock Exchange through SPAC (Special Purpose Acquisition Company) listing. Desktop Metal is the first invested company of Sino-US Fund listed in 2020, and also the first overseas listed company directly invested by Sino-US Fund over the three years since its establishment. As a global top metal 3D printing equipment and materials provider, Desktop Metal has a market value of more than USD 4 billion after listing, becoming the world's largest 3D printing company in terms of market value.

# Meeting People's Aspirations for a Better Life

"We shall unswervingly improve people's livelihood and well-being. While pursuing high-quality development, we should strive to meet people's aspirations for a better life, and promote high-quality development and high-quality life in an organic and complementary manner."

--- President Xi Jinping made the remark when taking part in discussions with lawmakers from Qinghai province at the fourth session of the 13th National People's Congress

While pursuing high-quality economic development, we should seek more balanced and greater development to meet people's aspirations for a better life. Leveraging our advantages in VC investment, we integrate resources to support the development of companies that specialize in smart manufacturing, bio-health and other fields, which are closely related to people's better life.

#### **Advancing the High-end Manufacturing Industry**

Vigorously cultivating and developing the high-end equipment manufacturing industry is an inevitable requirement for enhancing the country's core industrial competitiveness. We have continued to increase investment in high-end equipment manufacturing and other fields, and supported the development of intelligent manufacturing software and hardware technologies, so as to support the development of the manufacturing industry to better serve the people's growing needs for a better life, and to help achieve the goal of raising the country's manufacturing power.

In 2020

43

Newly initiated investment projects in the field of high-end equipment manufacturing



Zero2IPO Group 2020 Top 10 Investment Institutions Investing in China's advanced manufacturing sector



# Case

#### SCGC makes investment to improve the construction of a professional electrical system

SCGC invests in Hebei Huatong Wires and Cables Group Co., Ltd. (hereafter referred to as "Huatong Cables") and provides it with diversified post-investment services. Huatong Cables mainly specializes in the R&D, production and sales of wires and cables, occupying a leading position in many subdivisions of cable manufacturing. The products of Huatong Cables are widely applied in electric power, coal, metallurgy, petrochemical, railway, national defense, construction, aerospace, transportation industries, etc. and national key projects. Moreover, Huatong Cables provides professional electrical system solutions for users, and supports daily production and life by enhancing the construction of power transmission system and information transmission system.

# Case

Advancing the application of intelligent terminals in work and life by supporting the manufacturing of intelligent precision structural components

SCGC provides capital, resource and other support for Guangdong Green Precision Components Co., Ltd. (hereafter referred to as "Green"). Green is a high-tech enterprise specializing in manufacturing services of intelligent precision structural components, and aspires to become a leading manufacturer of this kind in the industry. The company provides customers with a package of technical solutions and product delivery for precision structural products. Its main products are widely used in smart homes, smart phones, wearable devices, tablets, e-books and other smart terminals to better advance the application of AI technology in people's daily life and work.

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#### **Furthering Military-Civilian Integration**

Military-civilian integration is a revolution to revitalize the scientific and technological innovation capability, providing strong driving force and strategic support for creating a mighty force for realizing the Chinese Dream and the dream of building a powerful military. Leveraging the military-civilian integration fund, we focus on investing in military-to-civilian, civilian-to-military, and military-industrial mixed-ownership reform projects, which facilitates the development of the military-civilian industry and furthers the implementation of the country's military-civilian integration strategy.

As of the end of 2020

RMB 2.5 billion
Scale of the military-civilian integration fund

RMB 991 million
Cumulative investment

# Case

#### Deploying the entire industry chain to drive China's commercial aerospace industry

Prior to 2015, all of the country's aerospace projects were national projects. With the increasing demand for satellite data in low-orbit satellite internet, Beidou navigation, satellite remote sensing and mapping, and smart cities, the huge gap in the supply side is in urgent need to be filled by commercial launch capacity. Since 2016, SCGC has made key plans along the entire industrial chain of the commercial aerospace field, and invested in satellite launch, satellite manufacturing, satellite application, and ground equipment manufacturing, etc. SCGC has been the first investment institution to plan the layout of commercial aerospace and cover the full range of the sector. At the same time, SCGC have advanced vertical integration of resources and taken other means to support the healthy and rapid development of invested companies. SCGC will continuously deploy capital power to boost the development of the commercial aerospace sector, to realize cost reduction and efficiency improvement in commercial aerospace technology, and to provide more quality services for economic and social development.

- CASIC **ranked 1st** in the number of commercial launches of rockets, the number of spacecrafts launched into orbit, and maintaining the record holder of **the shortest launch interval** between two rockets
- MINOSPACE achieved **7** satellites (under 100kg) under on-orbit verification
- CGSTL achieved 25 satellites in orbit
- ADASOACE completed 8 space missions, including the world's first AI satellite
- APSAT co-designed and co-built the Asia-Pacific 6D satellite, which is China's first ku/Ka band high-orbit high-throughput satellite

#### Safeguarding People's Life and Health

Health is the most important indicator of a happy life and the foundation of social civilization and progress. We have established a healthcare fund, and support the development of enterprises in the medical and healthcare industry. With these efforts, we provide all-round and full-cycle guarantee to safeguard people's health, contributing to building a Healthy China.

As of the end of 2020

RMB 2.057 billio Scale of the healthcare fund

RMB 912 million
Cumulative investmen

In 2020 40

> Newly initiated investment projects in the field of biotechnology/healthcare

RMB 1.912 billion Cumulative investment





Zero2IPO Group 2020 Top 30 Investment Institutions in China's medical and healthcare sector 36Kr 2019-2020 Top 20 Investment Institutions in China's medical and healthcare sector



#### RemeGen

Our invested company RemeGen has innovated in bio-pharmaceuticals for autoimmune, tumor, ophthalmology and other major diseases to meet the unmet clinical needs of patients around the world. Among them, RemeGen has launched with conditions the world's first "dual target" Class I novel biologic drug for the treatment of systemic lupus erythematosus (SLE), exerting a profound impact on the diagnosis and treatment of SLE worldwide.

#### 0vor 10

Innovative drugs currently in the research pipeline

#### Frontier Biotech

Our invested company Frontier Biotech is committed to the research, development, production and sales of innovative drugs to meet major unmet clinical needs. Albuvirtide for Injection, Frontier Biotech's listed and patented anti-AIDS drug in major markets around the world, is the first "anti-AIDS stock" in China.

#### vor **120**

Fixed-point HIV treatment hospitals with Albuvirtide for Injection

# Over **60**

DTP pharmacies

#### Winner Medical

Our invested company Winner Medical is a leading healthcare manufacturer in medical and healthcare, personal care, home care, maternal and child care and other fields. It is committed to providing global leading integrated solutions for infection prevention, wound care, and home care.

# /er **3,000**

Hospitals selling Winner Medical's products

# over **90,000**

Pharmacies selling Winner Medical's products

#### **HVSEN Biotech**

Our invested company HVSEN Biotech takes "improving the quality of life with animal protection technology" as its mission, and specializes in the R&D, production and sales of veterinary medicine, feed and additives, supporting the development of the husbandry industry and improving food safety.

# 144

Approved animal drugs

#### Akeso, Inc.

Our invested company Akeso, Inc. is committed to the research, development, production and commercialization of innovative novel antibody drugs that are affordable to patients around the world. These efforts aim to meet the pending needs of global medical products and services in the field of tumor, immunity and other treatments.

# Over **20**

Product pipelines of innovative drugs for major diseases

#### Zelgen Biopharmaceuticals

Our invested company Zelgen Biopharmaceuticals is committed to becoming China's leading enterprise in the R&D of novel drugs for cancer, bleeding and blood diseases, hepatobiliary diseases and immune inflammatory diseases, and strives to improve the quality and span of life for patients.

# Ę

Major national projects undertaken for novel drug R&D

#### Antmed

Our invested company Antmed is a domestic market leader in the high-pressure medical imaging sector, and the only manufacturer in China to provide CT, MR, and DSA high-pressure imaging equipment and disposables. The vaccine injectors developed by Antmed have been purchased in large quantities during COVID-19.

# Over **3,500**

Hospitals covered in Antmed's product distribution network nationwide

#### **Sharing a Smart Life**

China is standing at a major turning point, and the key to development is hard technology. We support the development of information technology, internet, semiconductor and other sectors, boosting the real economy and benefiting the country and people with its development results.



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Zero2IPO Group 2020 Top 10 Investment Institutions in China's semiconductor sector

CVAwards 2019 Top 20 Investment Institutions in China's AI and big data sector



In 2020

56

Newly initiated invested projects in the field of information technology

2.847 h

otal investment

In 2020

Newly initiated invested projects in the internet/new media and cultural and creative industry RMB 678 million Total investment

#### Case

#### Investing in EDA to expedite the development of the EDA and semiconductor sectors

SCGC and its funds have completed the first investment round for Beijing Empyrean Technology Co., Ltd.(hereafter referred to as "Empyrean"), which was facing difficulties in business operation. Empyrean is a domestic leading enterprise in Electronic Design Automation (EDA), which specializes in integrated circuit (IC) design, simulation, and manufacturing EDA tools. After investment, SCGC plays an active role in interacting with customers and partners, increasing investment in research and investment, guiding and assisting Empyrean to recruit talents and improve internal systems. While helping Empyrean enhance technological research, SCGC deploys investment, merger and acquisition, business cooperation, and other means to accelerate the realization of full coverage of EDA tools matching the world's advanced level. In doing so, SCGC makes contributions to securing independent control and supply chain security of China's IC industry and expediting the country's information technology development.



# Case

#### Safeguarding network safety to build a clear cyberspace

Our invested company QI-ANXIN Technology Group Inc. (hereafter referred to as "QI-ANXIN") focuses on the cybersecurity market. With its continuous commitment to R&D innovation and security capabilities centered on actual offensive and defensive action, QI-ANXIN has grown to be a domestic leading cybersecurity service provider, with its strength built on big data, artificial intelligence and security operation technology. QI-ANXIN provides the government and business users with comprehensive and effective cybersecurity solutions targeting emerging business types and application scenarios supported by new technologies such as cloud computing, big data, internet of things (IoT), mobile internet, industrial internet and 5G.

# Case

#### Advancing smart IoT for more efficient production and life

Our invested company Neoway Technology Co., Ltd. (hereafter referred to as "Neoway") is a leading IoT wireless communication enterprise in Shenzhen, which specializes in access communication and related services for industrial IoT. The products of Neoway cover wireless communication modules of 2G, 3G, 4G, 5G, NB-IoT and eMTC, etc., as well as complete machines, pipeline cloud, and access cloud, which are widely used in smart energy, Internet of Vehicles (IoV), industrial IoT, commercial retail, smart cities and other industries. This helps tap into more values of IoT and makes people's work and life more efficient and wonderful.

#### **Ensuring Talents to Enjoy a Happy and Secure Life**

Talents are the key factor and core competitiveness of the development of modern cities. We leverage special funds such as real estate funds to offer capital support for talent rental housing, providing talents with a livable environment for employment and entrepreneurship.

As of the end of 2020

RMB 24.697 billion Scale of real estate funds



The real estate funds of SCGC won



the second prize of Shenzhen Financial Innovation Award in 2019



#### China's first public talent rental housing REITs

The product of REITs (Real Estate Investment Trust of Shenzhen Capital Group Co., Ltd. and Shenzhen Talents Housing Group Co., Ltd.) is China's first public talent rental housing. In line with Shenzhen's talent housing policies, this product organically combines financial innovation with Shenzhen characteristics with the housing project. Located in an advantageous geographical location, the target property has a complete range of supporting facilities. The renters include outstanding talents, newly introduced talents, senior talents and other talents at all levels. Moreover, efforts are made to explore sustainable talent housing construction and operation models.

#### China's first provincial talent rental housing REITs

Hainan Talent Rental Housing REITs is the second talent rental housing REITs in China, and also the first provincial talent rental housing REITs in China. The successful launch of Hainan Talent Rental Housing REITs gives full play to the role of talent housing as a policy instrument of expanding opening up and attracting investment and talents. It also helps Hainan Province deploy existing houses to support talent housing and facilitate the implementation of the action plan of "attracting a million talents to Hainan".

#### Housing Innovations Fund (HIF)

Relying on Shenzhen's talent development strategy, we make investment with Shenzhen Talents Housing Group Co., Ltd. to jointly establish the Housing Innovations Fund (HIF), which focuses on REITs, fund management and asset securitization businesses in related fields such as talent housing and supporting commerce. The fund is our another action to implement the housing policies of not speculating on housing and prioritizing house rental and purchase, and to explore sustainable talent housing construction and operation models. This helps achieve the goal of "building the city by the people and for the people".



Revitalizing the Source of Value Creation Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Through Venture Capital Investment

# **Guarding Ecology Better**

"Achieving emission peak and carbon neutrality requires a wide-range and profound round of systemic economic and social changes. We must incorporate the goals of emission peak and carbon neutrality into the overall layout of ecological civilization, and take solid action to peak carbon dioxide emissions before 2030 and realize carbon neutrality before 2060."

> ---President Xi Jinping emphasized the statement when chairing the 9th meeting of the **Central Commission for Financial and Economic Affairs**

In 2020

Newly initiated investment projects in the fields of new energy/energy saving and environmental protection

Total investment

Building a beautiful home is our common dream. We take the new energy, energy-saving and environmental protection, and new materials industry as one of the key investment areas, so as to promote the coordinated progress of economic development and environmental protection, and help make the mountains lush, water clear and air fresh for ever.



Top 10 Investment Institutions in China's new energy and clean technology sector



#### Supporting the development of the industrial fluid separation technology for green production

Since 2013, SCGC has invested in Keysino Separation Technology Inc. (hereafter referred to as "Keysino"). With the support of SCGC and other shareholders, Keysino specializes in environmental treatment of industrial fluid. With membrane separation technology, Keysino helps industrial users to realize waste recycling and reduce pollutant discharge from the source, contributing to building an environmentally friendly industrial power and a livable environment.

Total volume of fluids treated by the membrane filtration system

#### Supporting Jindan Technology's bio-degradation technology to help reduce white pollution

Nowadays, the world has attached much importance to addressing white pollution. Our invested company Henan Jindan Lactic Acid Technology Co., Ltd. (hereafter referred to as "Jindan Technology") has developed key technologies and processes to use lactic acid as the raw material, together with organic guanidine catalysts, to produce degradable and environmentally friendly new materials - polylactic and lactide acid (PLA). After investment, SCGC provides Jindan Technology with value-added services such as resource matchmaking, lowinterest long-term low-interest loans, capital operation support, etc., to help Jindan Technology achieve rapid development and reduce white pollution.

Annual output of the PLA project constructed

#### Investing in Shengyuan Environmental Protection to support domestic waste treatment

Since 2011, SCGC has invested in Shengyuan Environmental Protection Co., Ltd. (hereafter referred to as "Shengyuan Environmental Protection"). It is the only Growth Enterprise Market (GEM) listed company in China's utilities sector, and also one of China's earliest enterprises dedicated to waste incineration power generation. Shengyuan Environmental Protection specializes in comprehensive treatment of waste incineration power generation and sewage treatment, etc., making every effort to contribute to national energy conservation and emission reduction, resource recycling and improvement of human settlements environment.

Waste incineration power plants in operation, under construction and planned

Sewage treatment plants in operation



# Review of the 13th Five-Year Plan Period



#### Our Performance during the 13th Five-Year Plan Period

- Operating income (including investment income)

Increase over the 12th Five-Year Plan Period

RMB 10.293 billion

Increase over the 12th Five-Year Plan Period

Newly initiated funds in 2020

Increase over the end of the 12th Five-Year Plan Period

RMB 340.402 billion Newly managed funds

Increase over the end of the 12th Five-Year Plan Period

#### New Action for New Era

- Strengthening the leading position in China's venture capital industry, and increasing the ownership of new A-share listed projects
- Deepening the development of specialized investment funds, and building excellent brands of specialized investment



- Supporting Shenzhen's strategy of building a global technological innovation and financial center city, and enhancing the introduction of high-quality projects
- Expanding international horizons, accelerating the development of Sino-foreign cooperation funds, and breaking down economic and technological barriers by region or by country



# **Empowering Value Creation via Quality Services**

As of the end of 2020

# 180

Invested companies that have been listed with the investment and support of SCGC

In 2020

11

Roadshows held for the Greater Bay Area (GBA) talent project 8

Entrepreneur exchange activities hosted

The venture capital industry in China has developed for more than 30 years. Compared with the counterparts in developed markets abroad, however, our venture capital institutions still need improvement in post-investment management and value-added services for invested companies. Facing intense market competition and severe economic situation, what are the efforts of SCGC to establish deeper cooperation with invested companies and provide them with targeted services for their all-round development?



We endeavor to build an ecosystem for enterprises. We actively collaborate with the government and leading enterprises, and solicit company needs through in-depth visits. Moreover, we continuously expand the scope of services in financing, talent transfer, industrial collaboration, etc., and innovate in service methods and paths, striving to achieve sustainable development along with invested companies.



Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 - Empowering Value Creation Enabling Employees to Realize Creating Value for Society by

Through Venture Capital Investment via Quality Services Their Full Potential Building Harmony and Integration

# **Building An Ecosystem for Financing Businesses**

Leveraging our existing resource advantages, we actively collaborate with financial institutions such as China Construction Bank, Bank of China, and China Merchants Bank to provide financial support for invested companies. We organize various roadshows to help invested companies realize upstream and downstream industrial collaboration, injecting impetus into the growth of invested companies.

#### **Unblocking Financing Channels**

SCGC attaches much importance to the development of SMEs. We have developed more financing channels for invested companies, such as organizing roadshows and collaborating with financial institutions to win bank loans for invested companies. These efforts help migrate financing difficulties and support the robust development of invested companies. In 2020, we helped Busbar, Tikin Media, Guanmai Technology, Guangdong Kuaike and other enterprises obtain preferential bank loans.

# Invested companies listed on the Honor Roll of Top 40 VC Institutions for 40 Years Development of Shenzhen SEZ

Invested companies awarded Top 50
Shenzhen's Most Valuable Investment
Companies of 2020

Invested companies listed on the New

Startups

# Invested companies listed on the Future Star and Top 100 Science and Technology

Star and Top 100 Science and Technology Innovation Enterprises

# Invested companies selected as the first batch of constituent stocks of the Shanghai Stock Exchange (SSE) Science and Technology Innovation Board 50 IndexEnterprises

Invested companies obtained preferential bank loans with the help of SCGC

# Over RMB 110 million

Total preferential loans obtained for invested companies with the help of SCGC

# Organizing project roadshows to support equity

In September 2020, SCGC organized five invested companies including Shenzhen Radiawave Technology Co., Ltd. and Shenzhen Chuangke Workshop Technology Co., Ltd. to participate in Shenwanhui project roadshow. Three of the five invested companies interacted with investment institutions at the roadshow. A total of over 50 investment institutions participated in the roadshow, expanding more financing channels and realizing interactive resource collaboration for invested companies.



#### **Supporting Industrial Collaboration**

By organizing industrial collaboration exchange meetings, seminars and symposiums, we have built communication platforms for companies to seek more cooperation resources, expand sales channels, and realize upstream and downstream industrial collaboration.



#### Exploring collaboration opportunities

We organize invested companies to attend business symposiums at Suning, Tencent Cloud, ZTE, etc. What's more, we have organized an industrial cooperation exchange meeting at Suzhou Industrial Park, coordinating government resources and communicating face-to-face with leading peers in the park, so as to explore potential opportunities for cooperation.



#### Expanding sales channels

We expand sales channels by helping invested companies recommend buyers, sign sales orders, and promote corporate welfare cards within the Group.



#### **Enhancing brand publicity**

We introduce media and other platform resources to invested companies. At the same time, we actively promote the products and services of invested companies, and engage in their market planning, planning of online flagship store, market research, brand building, etc. With these efforts, we have helped companies obtain a large number of professional awards, thus expanding the influence and reputation of invested companies.



# Case

# Holding the "Startup Project Pool" event to facilitate the upgrade of the biomedical and healthcare industry

On July 9, 2020, SCGC, along with several stakeholders, held the 15th session of "Startup Project Pool" event of Guangzhou Development Zone. The event focused on sharing the analysis of COVID-19 impacts on the biomedical industry and investment strategies, attracting over 30,000 investors online. The event has enhanced communication and exchange between government-guided fund partners, relevant companies and financial professionals. In this way, we have leveraged the resource and capital advantages of government-guided funds and built communication channels for funds, companies and investors, injecting new impetus to these funds and companies.

Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 via Quality Services

# **Expanding Talent Services**

Through a variety of entrepreneurship exchange activities, we have enhanced the sharing of resources and information between invested companies, and established cooperation with universities, colleges and headhunting agencies to cultivate and deliver talents for invested companies, and improved their management capability, to support their robust development.

#### **Supporting Talent Cultivation**

We take the initiative to visit and communicate with invested companies to understand their talent demand. To help invested companies attract more talents, we organize talent fund project roadshows and job fairs, interact with headhunting agencies, and hold training, etc.



We organize invested companies to participate in We actively build enterprise-talent platforms and campus recruitment online and offline. Endorsed by SCGC's reputation, our invested companies enjoy more recruitment channels and thus improve capital support in a more targeted manner. recruitment efficiency.



#### **Organizing Talent Project Roadshows**

capital-talent platforms to offer invested companies more opportunities and help entrepreneurs seek



44

# **Collaborating with Talent Service**

We speed up building the new module of talent service, and seek professional recruitment platforms or talent service institutions specialized in talent pooling, selection, recommendation, etc., which helps invested companies attract more talents.

Invested companies received SCGC's help for

recruitment in virtue of SCGC's collaboration

Invested companies participated in campus

recruitment online and offline organized by

Participants in the 11 roadshows held by SCGC for the Greater Bay Area (GBA) talent project

with headhunter agencies

#### Case

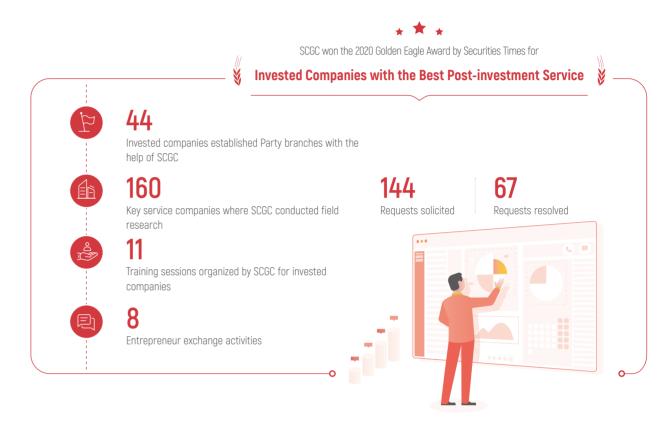
#### Organizing campus recruitment fairs to deliver talents for invested companies

In order to meet the recruitment needs of invested companies for fresh graduates, in September 2020, SCGC organized four campus recruitment fairs in collaboration with universities. At the same time, SCGC linked up with the job promotion offices of universities and sent the list of resumes of undergraduates, masters and Ph.D. graduates from the Business School, Renmin University of China to invested companies. Moreover, we shared the information about online job fairs of Tsinghua University with invested companies, made the SCGC Family Campus Position Recruitment Manual, and sent it to some undergraduate groups. These actions help invested companies develop more recruitment channels and attract more talents.



#### **Improving Management**

Upholding the mission of "Discovering and incubating great enterprises", we are committed to achieving common growth with invested companies. We attach great importance to post-investment management and value-added services for invested companies. Through participating in management decision-making, enhancing supervision and guidance, and conducting joint Party building and governance, we offer a wide range of services including management framework building, strategic consultation, legal and financial training to support invested companies to improve management and corporate development.



#### **Enhancing Supervision and Guidance**



SCGC conducts post-investment follow-up management and field research, and supervises and guides companies in proper use of investment, corporate governance, financial status, and operational status, etc. Moreover, the Company timely detects potential problems, summons relevant personnel to discuss countermeasures, and supervises the implementation of these measures.

#### **Participating in Management Decision-making**



**Conducting Joint Party Building** and Governance



SCGC guides the responsible persons of invested companies to learn the major policies and guidelines of major meetings of the Party and the country, so as to understand the national conditions, and the development trend of economy and society. This serves as references for invested companies in decision making, supporting them to make decisions in line with overall national and local plans and development trends.

We organize professionals in investment, audit, finance, legal affairs and other fields to participate in joint Party building activities at invested companies, and provide a series of post-investment value-added services for invested companies, such as market development, financing planning, and internal governance consulting. Leveraging the advantages of Party building of state-owned venture capital institutions and sound Party building systems, we help invested companies revise their own systems and work mechanisms for Party building, and build their own teams of Party building. Moreover, we organize tailor-made Party building activities that favored by employees and Party members for invested companies. In doing so, SCGC supports invested companies to achieve high-quality Party building for high-quality development.



#### Conducting bank-enterprise joint Party building for invested companies

The 10th and 16th Party Branches of SCGC, together with Bank of China and 10 invested companies, carried out a bank-enterprise joint Party building and exchange activity under the theme of "Stabilizing enterprises and ensuring employment with financial support". The activity aims to promote business development through Party building and finish the "last kilometer" of financing for small-, medium- and micro-sized enterprises. All participants reached a consensus that joint Party building shall be enhanced to promote communication and win-win business cooperation.



# **Optimizing Resource Allocation**

The Company seeks all kinds of cooperation resources. Through organizing listing training and supporting enterprise listing, we provide invested companies with capital market services and support them to better operate corporate assets. Moreover, we build multi-party communication platforms, building channels to optimize resource allocation.

#### **Supporting Enterprise Listing**

We cooperate with SSE, SZSE and HKEX to provide listing guidance and services for invested companies. Moreover, we work with brokers, lawyers, clubs and other intermediary agencies to jointly organize enterprise listing counseling activities, so as to promote the listing of outstanding enterprises and contribute to the development of China's capital market.

# Prepare for Listing



- Organizing Trainings to According to the development stage and industry of invested companies, we develop external training partners or invite outstanding invested companies to design courses of strategic planning, equity structure, listing plans, and internet marketing.
  - Through online and offline channels, we organize training on capital market information disclosure and other aspects to provide guidance for invested companies to be listed and tap into their potentials of corporate development.
  - We have recommended eight invested companies to participate in the Xiangmihu Shenzhen Industry&Finance Integration/IPO Accelerator "on the Way to Listing" series activities.

# **Prepare for Listing**



- **Expanding Services to** We recommend outstanding intermediary agencies to help invested companies seek candidates for mergers and acquisitions and prospective acquirers, and provide professional advice in terms of financing, financial regulations, and shareholder structure regulations, so as to help companies
  - We seize the opportunities of capital market reform to expand the businesses for strategic share allocation and listed companies' spin-off of subsidiaries for listing,



Invested companies achieved IPOs with the help of SCGC

As of the end of 2020

180

Invested companies listed with the help of

of which

137

Invested companies listed in China's A-share

Invested companies listed in Hong Kong and overseas markets such as the United States



Percentage of SCGC's invested companies listed on A-share GEM Board in the total companies listed on A-share GEM Board



Percentage of SCGC's invested companies listed on Science and Technology Innovation Board in the total companies listed on the domestic Science and Technology Innovation Board

Note: Invested companies are listed in multiple sectors



Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 - Social Responsibility Report 2020 - Through Venture Capital Investment via Quality Services Their Full Potential Building Harmony and Integra

#### **Tapping into Cooperation Resources**

We strive to expand the Group's strategic partners. Specifically, we organize invested companies to conduct field research at stock exchanges, universities and leading companies, establish cooperation relationships with industry leaders, leading intermediary agencies, leading financial institutions, leading media, and human resources institutions, etc. By actively collaborating with multiple resources, we provide support for invested companies to achieve long-term development.

#### Integrating corporate resources

We strive to realize supply and demand interaction between invested companies, and between invested companies and qualified intermediary agencies. Moreover, we explore the ways of comprehensive operation of capital, assets, talents, credit, information, channels, brands and other production factors of invested companies to build a value-added service platform.



#### Coordinating government resources

We timely share the preferential policies of governments at all levels to invested companies, assist them to communicate with local governments and win policy support. At the same time, we work with invested companies to report, communicate, and organize senior management inspections to help them maintain good government-enterprise relations and obtain government support.



# Case

# SCGC signs a strategic cooperation memorandum with Standard Chartered China to facilitate the development of innovative SMEs

SCGC and Standard Chartered Bank (China) Limited have signed a strategic cooperation memorandum to deploy capital and resource advantages and actively implement the Belt and Road Initiative and the strategy of GBA development. While seeking innovation in financial systems, services and products, both parties strive to realize in-depth interaction of investment, financing and financial services, and manage to build a well-developed financial ecosystem; at the same time, they will comprehensively deepen cooperation in domestic and international financial and capital markets to support the development of innovative SMEs.



#### **Building Communication Platforms**

Through offline forums, exchange meetings and other forms, we enable more investment institutions to know and understand invested companies, contributing to multi-party cooperation and win-win results. Relying on SCGCs official website, and WeChat official account and other channels, we timely release important information of invested companies to help improve their influence.

# Case

# Holding the Intelligent Drive • Innovation Empowerment - Future Enterprise Digital Development Forum

SCGC and Data Grand, China's leading company in intelligent office robots, held the "Intelligent Drive · Innovation Empowerment - Future Enterprise Digital Development Forum" in Shenzhen. The forum gathered business leaders from various industries such as finance, real estate, logistics, etc., and invited consulting agencies, enterprises and product technology providers to share experience and latest updates on digital development and intelligent upgrade. On the forum, they discussed enterprise innovation under the context of digital labor development, in hope to promoting the in-depth integration of emerging technologies, business development of invested companies and the development of the industry.

#### Review of the 13th Five-Year Plan Period



#### Our Performance during the 13th Five-Year Plan Period

• 604

Total venture capital projects invested by SCGC

88.75%

Increase over the 12th Five-Year Plan Period RMB 29.5 billion
Cumulative investment

218.61%

lative investment Increase over the 12th Five-Year Plan Period

**\*** 74

Invested companies went public with the help of SCGC

111.43%

Increase over the 12th Five-Year Plan Period

#### New Action for New Era

- Improving the channels and post-investment service functions of regional funds, and providing specialized and localized services for government investment promotion and project management
- Improving the value of services and the capability of allocating production factors with capital as the link, and fostering integrated resource barriers



- Supporting Shenzhen's strategy of building a global technological innovation and financial center city, enhancing the introduction of high-quality projects, and building a cluster of high-performance sectors
- Establishing a shared industry expert database, providing exchange consulting, intelligent co-creation and other services, and creating a smart sharing platform

 $\overline{43}$ 

Enabling Employees to Realize Their Full Potential

492

Total employees

47

Newly recruited employees



China regards innovation as the primary driving force for development, and talents as the primary resource for development. What do high-caliber personnel mean to SCGC? How does SCGC build a valuable and high-level innovation team?



SCGC adheres to the human resources strategy that lays equal emphasis on "talent development" and "talent incentive", and has built a human resources system characterized by "market-oriented talent management and professional talent training", thereby continuously attracting outstanding talents, developing professional talents, and motivating core talents. The Company has an elite, creative team that meets the needs of business development, and has trained a group of visionary investors who are adept in making investments in various industries.



Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Management Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Creating Creating Co., Ltd. Social Responsibility Report 2020 Cre

# **Valuing Employee Development**

Talents are the core competitiveness of a company. Therefore, SCGC has implemented its human resources strategy that lays equal emphasis on "talent development" and "talent incentive", and continues to strengthen employee trainings. We provide career development channels, optimize incentives to unleash employees' vitality, and enable them to realize their personal value in the development of the Company.

#### **Providing Employee Training**

We promote the establishment of a regular training system that focuses on new hire training, the SCGC Lecture, and official competency enhancement to provide all personnel with opportunities for continuous learning and growth.

20 sessions
Employ training conducted

**47.5**Hours of training per employee

#### New hire training



The training program aims to help new employees get a better understanding of the Company's history and corporate culture, familiarize themselves with business processes, plan their career development, and quickly integrate with SCGC. In 2020, we carried out 2 new hire training sessions, with 84 participants in total.

#### SCGC Lecture

We keep abreast of all the latest developments in economy and technology, and strive to improve the professional capabilities and risk identification capabilities of investment staff by selecting topics based on our investment business. In 2020, we gave 18 training sessions, including 14 training sessions on professional skills, 1 leadership training session, and 3 general ability training sessions.



#### **Cultivating Financial Professionals**

We uphold professionalism and combine subject research with corporate development to improve the development of post-doctoral workstations on an ongoing basis. Meanwhile, we provide postdoctoral researchers with opportunities to get deeply involved in the Company's business, and create a good atmosphere for them, so as to deliver a steady stream of high-caliber financial professionals to the Company and society.



The postdoctoral research workstation of SCGC has been rated by the Human Resources and Social Security Department of Guangdong Province and the office of the national postdoctoral management committee as

**An Excellent Postdoctoral Workstation** 

As of the end of 2020

90

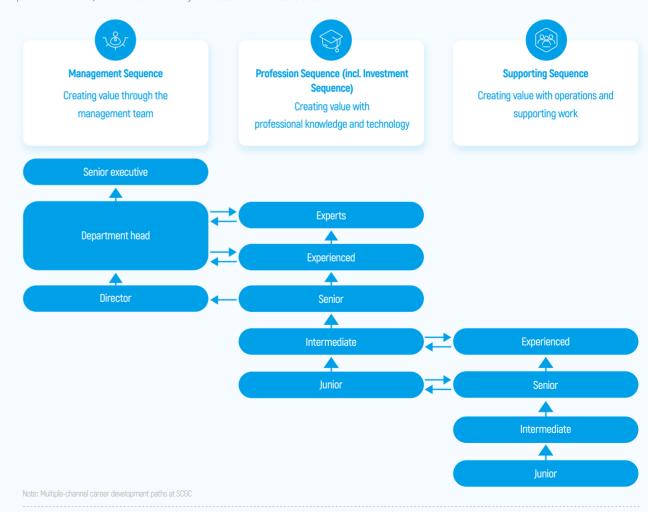
Postdoctoral researchers recruited by the postdoctoral research workstation

13

Postdocs recruited in 2020

#### **Unblocking Career Development Channels**

SCGC provides employees with multiple-channel career development paths by establishing the development channels of management sequence, profession sequence (including the investment sequence) and supporting sequence. We also encourage employees to pursue cross-channel development. With unblocked promotion channels, we make sure that everyone at SCGC has chances to unleash their talent.



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Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 - Enabling Employees to Realize Creation Value Creation Enabling Employees to Realize Creating Value for Society by
Through Venture Capital Investment via Quality Services Their Full Potential Responsibility Report 2020 - Revision Full Potential Revision F

# Case

# Comprehensively promoting the reform of the human resources system and offering market-based incentives

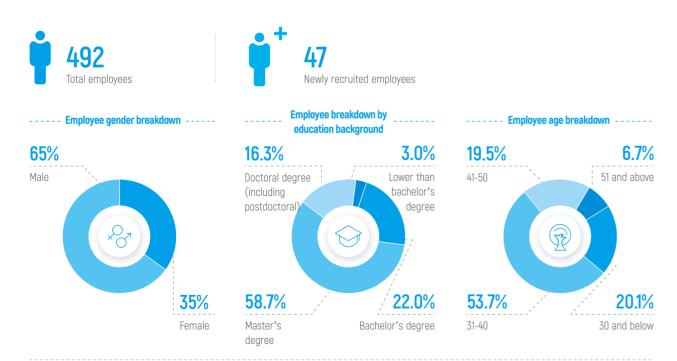
SCGC vigorously promotes market-oriented personnel management, management system, performance appraisal, as well as remuneration and incentive schemes. We require all middle-level managers to compete for positions based on their abilities and performance. We offer multiple-channel career development paths for employees, and have clarified qualifications for employment and established standards for staff selection and promotion. We have implemented the concept that "the superior deserve better pay and the inferior get eliminated" to break egalitarianism, and introduced the concept of balanced scorecard to ensure that duties and objectives for business are performed and directives are put into effect at all levels. We adopt the market-oriented broadbanding pay structure, which takes into account external competitiveness and internal fairness of employee remuneration, to make sure that the ability and contribution of employees are fully reflected on their paychecks. The pay structure has enabled us to attract, retain, motivate and develop outstanding employees.

# **Protecting Employee Rights and Interests**

To protect the legitimate rights and interests of every employee and enhance their senses of gain and belonging, the Company continues to optimize the human resources management system and improve the employee compensation and benefits system, and establishes an open and democratic communication platform for employees.

#### **Equal Employment**

We strictly obey laws and regulations, such as the *Labor Law of the People's Republic of China*. We abide by the principles of being business-oriented, valuing recruits' capabilities, and conducting open recruitment, to provide fair and legal employment opportunities. In line with the non-discrimination employment policies, we treat employees equally regardless of their differences in ethnicity, religious belief, gender, age, etc. We strictly prohibit any form of child labor, forced labor and other illegal employment practices, and work tirelessly to create a fair workplace for all.

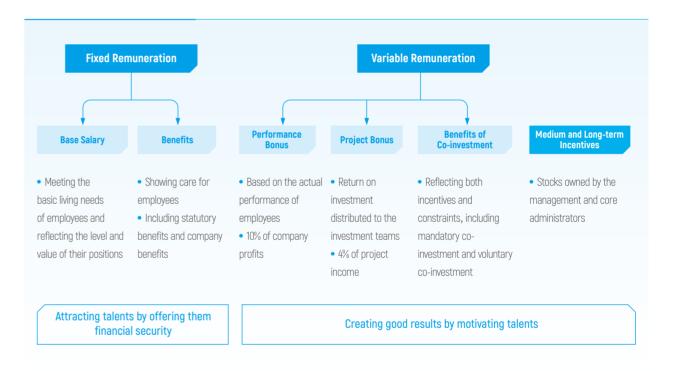


#### **Compensation and Benefits**

With a sound employee compensation and benefits system, we purchase social insurance, housing provident fund and corporate annuity for employees, and have introduced the paid leave system and a market-based incentive mechanism. We fully respect the value and contributions of our employees and give them competitive salaries to ensure that their enthusiasm for work is stimulated and their sense of gain enhanced.

#### 100%

Coverage of employee social insurance



Note: Independent remuneration and internal assessment systems are adopted by real estate funds and public offering funds.

#### Democratic Management

We safeguard employees' right to stay informed about, participate in, express views on, and oversee corporate operations. We make full use of the labor unions in bridging the Company with employees, and actively implement democratic management. By collecting employees' opinions through issuing questionnaires, holding symposiums and interviews, and opening up messaging channels on new media, we encourage employees to give feedback on problems at work and suggestions for the Company's development.

Shenzhen Capital Group Co., Ltd. Sepantial Group Co., Ltd. Social Responsibility Report 2020 Social Responsi

# **Building Happy Teams**

The Company pays attention to the needs of all employees in the workplace and life, attaches importance to their occupational health, and carries out a variety of cultural and sports activities to build happy teams.



#### Occupational health

SCGC provides annual physical examinations for employees and keeps health records for employees to ensure their wellness.



#### Employee car

SCGC cares for female employees and has established a newly female employees' committee. We especially care for employees with special needs and carry out various employee care activities. In 2020, we visited 7 employees who had been off sick or suffered hardships, bringing them warmth from the Company.



#### Cultural and sports activities

We have set up interest groups under the labor unions, and organized the first "SCGC Cup" employee badminton competition, which attracted 160 participants. We also organize various activities, such as basketball, mountain climbing, photography, painting, etc. to add more fun to employees' spare time.

#### 100%

Coverage of employee physical examinations

200+

Cultural and sports activities organized for employees













# Review of the 13th Five-Year Plan Period



#### Our Performance during the 13th Five-Year Plan Period

By the end of the 13th Five-Year Plan Period 492

Total employees

105%

Increase over the end of 12th Five-Year Plan Period

#### New Action for New Era

- Continuing to promote the market-based employment mechanism with intensified efforts to attract high-performing personnel
- Implementing a performance management model that combines KPI and OKR, and conducting indepth performance communication



- Formulating the echelon plan for officials, and carrying out the hierarchical management of personnel
- Enhancing the targeted employee training while building a differentiated training system

# Creating Value for Society by Building Harmony and Integration

During the 13th Five-Year Plan Period

RMB **6.5** million

Cumulative investment in poverty alleviation

16

Poverty alleviation projects completed by SCGC

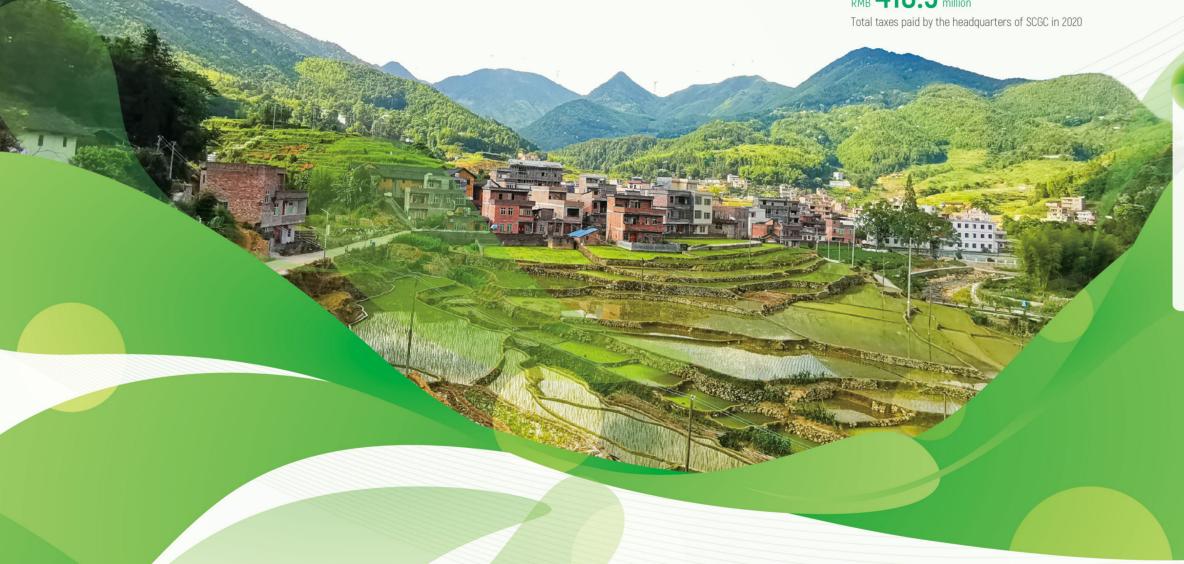
RMB **418.5** million



Entrepreneurs who fulfill social responsibility are truly appreciated by society and needed by our times. Apart from value investment, what has SCGC done to give back to the community, fulfill its CSR in the new era, and contribute to harmonious social development?



SCGC aspires to become an excellent corporate citizen that always gives back to the community with a grateful heart. In addition to value investment, we pay close attention to multiple social issues, such as environmental protection, targeted poverty alleviation, and community co-building. Through our green development practices, poverty alleviation and public welfare activities, we strive to create greater value for society and build a harmonious and beautiful homeland.



Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020

# **Building Quality Projects**

The construction quality and safety management of projects are among our top priorities. To create high-quality, responsible, and safe projects, we regularly carry out special inspections to advance high-quality construction of the SCGC Plaza project. The project has been listed as one of the exemplary construction sites by housing and urban-rural development sector of Guangdong Province during the 2019 Quality Month organized, which attracted more than 1,000 industry insiders and outsiders for visits.



The SCGC Plaza project won

7 construction technologies with national patents for inventions 2 national-level QC awards **3 Shenzhen Work Safety and Responsible Construction Awards** 

Construction Projects with Excellent Work Safety and Responsible Construction Performances in Shenzhen



#### Case

#### A special work safety inspection of SCGC Plaza

On June 18, 2020, the Company inspected SCGC Plaza's fire safety and COVID-19 response. Targeting key and difficult points in work safety, our inspection team inspected the operation of construction elevators, the installation of the 37-story curtain wall, the installation of the 22-story VRV air-conditioning system, the installation of the mechanical automatic garage project at floor B2, and the safety and sanitation conditions of the first floor. For safety hazards spotted in the inspection, the responsible department organized rectifications timely to ensure the safe and orderly progress of the project.



# **Advocating Green Development**

The Company advocates low-carbon and environmentally friendly production, lifestyles, and consumer behaviors. We build green building, practice green office concept, and cultivate employees' awareness of energy conservation and environmental protection, to march forward along the path of green development.



The SCGC Plaza project won

The two-star national green building design certification The pre-approval of LEED golden certification The golden certification of Shenzhen green building design



Throughout the design and construction of SCGC Plaza, we adopt environmental solutions, emphasize energy saving and consumption reduction, and improve resource utilization efficiency to ensure that the project meets green building requirements for the use of land, energy, water, and materials, as well as indoor environment control.





**Green construction:** During the construction, we adopt targeted environmental protection measures to control the discharges of pollutants, thus minimizing the impact of construction on the surrounding environment.



Land saving: We develop land intensively, fully develop and utilize underground spaces, and build green roofs when spaces allow.



**Energy saving:** We implement energy-efficient design and adopt energy-efficient air-conditioning systems, lights, elevators, and other equipment.



Water saving: We use water-saving sanitary appliances, adopt a micro-sprinkler irrigation system, use high-quality pipes to avoid damage and leaks, install water meters by category, and introduce municipal reclaimed water for road and garage cleaning.



Material saving: We use high-strength steel and recyclable materials in the construction process.



Indoor environment: We optimize window design, and select glass according to strict standards, to ensure the sound insulation performance of walls, and maintain good lighting conditions and a sound ventilation environment.



**Sponge city:** We apply advanced technologies, such as green roofs, sunken green spaces, permeable paving, rain gardens, etc., to minimize the impact of project development and construction on the ecological environment.

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#### **Spreading the Philosophy of Green Development**

As an advocate of green and low-carbon production and lifestyles, we work to minimize our environmental impact and create an eco-friendly and cultural workplace.



#### Green office

We include energy conservation and environmental protection into the employee code of conduct and encourage employees to save every kilowatt-hour of electricity, every drop of water, and every piece of paper. In addition to reducing the consumption of office supplies, we strive to create a green, clean and comfortable public environment.





#### Green life

We encourage employees to participate in environmental protection-oriented public welfare activities and urge them to develop habits of resources conservation and environment protection. Being an advocate for green commuting, we also encourage employees to commute by subway, bus, bicycle and other environment-friendly transportation means to reduce personal carbon emissions.





# **Supporting Poverty Alleviation**

China was in the final push to build a moderately prosperous society in all respects as the nation is entering the home stretch in declaring a victory in the fight against poverty in 2020. In response to the decisions and arrangements of the central, provincial, and municipal governments regarding poverty alleviation, SCGC strengthened its partner assistance efforts, continuously enhanced the leading role of Party organizations, and gave full play to its expertise and rich financial resources to support poverty alleviation by improving local industries and education, boosting consumption, and improving infrastructure. We provided targeted assistance for Shangxi Village, Heyuan City and lifted the village out of poverty, winning wide recognition among villages.

#### **Poverty Alleviation Achievements**

#### During the 13th Five-Year Plan Period ------

RMB **6.5** million
Total investment in assistance funds

• 400

Villagers offered medical assistance

16

Assistance projects completed

**• 100** 

Local students received student aid



n 2020.

\* RMB **2,500** 

Increase of the average annual income of assisted poor households

RMB **390,000** 

Increase of the collective income of th village

• RMB **500,000** 

Total amount of products purchased from impoverished areas

#### Party Building | .....

Party building is key to poverty eradication. Guided by the concept of Party building for targeted poverty alleviation, we have strengthened the role of village-level Party organizations and prioritized poverty alleviation as the the primary topic of the meetings of the village branch committee and the village self-government committee. We join hands with invested companies and the village-level Party branch to organize Party Day activities, and visit local poor households and left-behind children. By establishing targeted assistance between our Party members of the Company with poor households in the village, we have effectively tackled difficulties for locals.





Sherzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Enabling Employees to Realize Creation Enabling Full Properties Comments of Page 19 Prop

#### **Industrial Development**

We go all out to support the development of industries to lay a foundation for long-term assistance and rural vitalization. We provide assistance in accordance with local needs, and have invested in regional industries with competitive edges, and assisted locals in developing characteristic industries, such as konjac planting, tea planting, Wen's chicken breeding, and Huoshan mineral water by building cooperatives. We have broadened the channels for impoverished villages to increase income and helped enterprises link up with customers and register exhibitions, and thus expand sales channels for them.

In 2020, we invested RMB 880,000 in the Wen's chicken breeding project and put it into production. We also bought shares of Longchuan Huoshan Mineral Water Company with an investment of RMB 800,000, and registered the Shangxi Village Mengxi Homestay. In addition, the tea planting industry of Shangxi Village, of which we hold some shares, won the "One Village, One Product" provincial-level award, the Laogutang Tea Plantation Cooperation won the "One Village, One Product" of Longchuan County, Xinxi Cooperative has won many awards at agricultural products fairs, and Huoshan mineral water has gained a wider influence nationwide. The Company's internal canteen purchased agricultural products to support local poverty alleviation efforts over a long period of time, and the labor union prioritized agricultural products from Shangxi Village as employee benefits. Our total purchases of local products reached RMB 500,000 in 2020.



#### **Educational Support**

Poverty elimination needs to increase people's confidence and help them acquire necessary knowledge and skills. Education is critical to prevent poverty from transmitting across generations. Therefore, we have established the Shangxi Village Education Foundation SCGC Special Fund. We visit Shangxi Primary School regularly, and provide cash and in-kind donations to local teachers and students to improve the teaching environment and support the development of local education.

To break through the predicament of Shangxi Village caused by the lack of educational resources, we join hands with the invested companies to donate online education courses to Shangxi Primary School and introduce online dual-teacher English lectures, which are given by a local teacher and a foreign teacher together. The lectures have stimulated local students' enthusiasm to learn English and provided equal and accessible educational opportunities in the form of "Internet + education"





#### **Infrastructure Construction**

Improving rural infrastructure and optimizing rural public services are important means to promote rural development. Therefore, we continue to build infrastructure projects, such as roads, drinking water projects, and public buildings in Shangxi Village, to strengthen local development and lift the poor out of poverty.

By the end of 2020, we had built 13.5 km of concrete roads, 1.5 km of canal projects, and 1.8 km of drinking water pipelines. We had also built a public service center and a cultural and sports square in Shangxi Village, and invested RMB 33,000 in the purchase of equipment for the village clinic.

#### **Medical Assistance**

To protect the life and health of the villagers and prevent the poor from sinking back into poverty due to illness, we publicize medical assistance policies among poor households, offer allowance to all villages who have purchased the new rural cooperative medical insurance, and provide medical assistance for those suffering from illness.

As of the end of 2020, all impoverished people in Shangxi Village had been included in the basic medical insurance scheme. We had invested a total of RMB 300,000 of allowance for farmers who had purchased the new rural cooperative medical insurance and RMB 100,000 in offering medical assistance to more than 400 villagers suffering from illness.



#### **Employment Improvement**

Boosting employment and incomes for the poor is the most effective and direct way to help them get rid of poverty. Making full use of our own resources, we actively collect and share recruitment information, organize skills training, and provide employment guidance. We create public-service jobs, and have helped 14 people find jobs in their hometowns, and 54 migrant workers and graduates find jobs in other places.

Sharing recruitment information

We offer poor villagers recruitment information and interview opportunities offered by the invested companies.

Organizing skills training

We provide various skills trainings and employment guidance for poor people who want to hone their skills.

Creating jobs

We create public-service jobs, and have offered jobs as cleaners for 3 poor villagers.



# **Supporting Public Welfare**

Concerning about various social issues, the Company joins hands with the invested companies to carry out charitable activities, and encourages all employees to participate. We provide diversified volunteer services, and have been planning for establishing the Shenzhen Laterite Charity Foundation to support community development.

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Creating Value for Society by Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 -Building Harmony and Integration







# Review of the 13th Five-Year Plan Period



#### Our Performance during the 13th Five-Year Plan Period

RMB **6.5** million

SCGC's investment in poverty alleviation during the 13th Five-Year Plan Period

Collective income of Shangxi Village by the end of the 13th Five-Year Plan Period

# Less than RMB 10.000

Collective income of Shangxi Village in 2015

#### New Action for New Era

• Integrating the philosophy of green development into the whole process of production and operation, helping enhance the environmental and legal awareness of invested companies, partners and all employees, and promoting green investment and areen production



- Continuing to vigorously support the rural revitalization strategy and increasing its efforts in participating in charitable activities and volunteer services
- Comprehensively promoting joint Party building to assist all SCGC-invested companies in performing their social responsibility

#### Outlook

The year 2021 marks the beginning of the second centenary goal of building China into a great modern socialist country in all respects, and also the start of the 14th Five-Year Plan. Standing at a critical juncture where the timeframes of the two centenary goals converge, we will follow the guidance of President Xi Jinping Thought on Socialism with Chinese Characteristics for New Era, and orient ourselves to the national strategies of building Shenzhen into a pilot demonstration area of socialism with Chinese characteristics and developing the Guangdong-Hong Kong-Macao Greater Bay Area. We will strive to become a world-class company by comprehensively improving the quality of work and promoting corporate development up to higher quality and higher standards, so as to ensure a good start for the 14th Five-Year Plan Period.

With the mission of "Discovering and incubating great enterprises", we will remain true to the essence of value investment in making venture capital investments, and improve our professional capabilities and industry insight. We are committed to discovering more outstanding start-ups, and will increase investment and services in strategic emerging industries and innovative tech companies, thereby making greater contributions to economic and social development.

We will continue to improve our service capabilities and awareness, and

full-lifecycle services for the companies we invest in to meet their needs in management optimization, strategic upgrade, capital operations, etc., and promote their sustainable development.

We will continue to create a dynamic work environment where all employees are valued and respected. We will build a differentiated training system, implement a scientific performance appraisal system, and create a good platform that stimulates employee development and enables them to grow together with the Company.

We will continue to give back to society by promoting the development of Shangxi Village, contributing to rural vitalization, and participating in charitable and volunteering activities. We will launch more joint Party building activities to assist the invested companies to fulfill their social responsibility, and join hands with various parties to create a harmonious and beautiful society.



# **Disclaimer**

Part of the information in this report comes from public sources. SCGC does not guarantee the accuracy and completeness of any of the information. SCGC does not undertake to update inaccurate or outdated information, views and data, nor guarantees the realization of related investment goals or plans.

The industries and companies mentioned in this report are used only for the purpose of supporting cases, and do not constitute SCGC investment views or suggestions. SCGC holds no accountability for any investment decision made by investors with the reference of this report.

Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020

#### Contributions to the UN SDGs





• SCGC increased support for Shangxi Village in Heyuan, and helped the village



- We have established a healthcare fund to support the development of biotech, medical and healthcare enterprises and meet the demands of more people.
- SCGC has leveraged the strengths of its own and invested companies to fight COVID-19 and protect the health and safety of the people.
- SCGC provides medical aid to the poor people who have fallen ill in Shangxi Village, and promotes the implementation of local medical insurance policies.



- SCGC designs courses of strategic planning, equity structure, listing plans, and internet marketing for invested companies.
- SCGC has built an employee training system that focuses on new employee training, the SCGC Lecture, and official competency enhancement.
- SCGC established the Shangxi Village Education Foundation SCGC Special Fund and joined hands with invested companies in developing online courses to provide more opportunities for local students to receive education.



 SCGC offers equal pay to male and female employees for equal work, and never treats employees differently because of their gender, and has established the female employees' committee for the protection of the rights of female employees.



- SCGC provides financial support for Keysino in practicing environmental protection and waste treatment during the production of industrial fluids, and helps reduce the discharges of industrial waste water.
- SCGC has completed the construction of the drinking water pipeline network for Shangxi Village and purchased equipment for the village clinic, effectively improving the drinking water quality and sanitary conditions for the village.



 SCGC supports the development of the new energy industry through investment and helps achieve the balance of supply and demand of new



 SCGC attaches great importance to the development of small and medium-sized enterprises, high-tech companies and businesses in emerging industries.





- SCGC continues to build roads and other infrastructure projects in Shangxi Village to better meet the needs of the villagers.
- SCGC adheres to non-discrimination in employment and provides fair and legal job opportunities for the whole society.



• SCGC invests in environmental companies, and promotes classification and treatment of urban domestic garbage to reduce white pollution.



• SCGC invests in consumer products and modern services to meet the diversified demands for production and life.



 SCGC advocates green, low-carbon office work and lifestyle, and continuously reduces carbon emissions from the Company's operations and employees.



• SCGC has established a sound corporate governance system, clarified the responsibilities and powers of the shareholders meeting, board of directors, and board of supervisors, and formed a scientific and effective mechanism for the division of responsibilities and checks and balances.



• SCGC always adheres to compliance operations, strengthens audit-based supervision, improves Party conduct and business integrity, and eliminates any



#### Further reading

The United Nations officially proposed the 17 Sustainable Development Goals (SDGs) in 2015, which are an important part of the UN 2030 Agenda for Sustainable Development. The 17 goals represent the shared responsibility of all people around the world for a sustainable future.



[Scan the QR code] Learn more about the SDGs

• To help invested companies attract more talents, SCGC organizes talent fund project roadshows and job fairs, links up with headhunting agencies, and holds training, etc.

- SCGC expands sales channels by helping invested companies recommend buyers, signing sales orders, and promoting corporate welfare cards within the Group, thus increasing the sales of invested companies,
- SCGC shares recruitment information with and creates public-service jobs for poor households in Shangxi Village, and organizes regular skills trainings and employment guidance to help increase villagers' income.

Shenzhen Capital Group Co., Ltd. Social Responsibility Report 2020 Feedback Sheet

# **Feedback Sheet**

Thank you for reading the Social Responsibility Report 2020 of Shenzhen Capital Group Co., Ltd. In order to provide you and other stakeholders with more valuable information and enhance our CSR capability, we sincerely welcome your comments and suggestions on the report.

Which type of the following stakeholders do you belong to?												
The government		Regulatory authority	Investor		Invested company		Employee					
Partner		The community and the public	Environmental organization		Media		Others ( )					
Your evaluation on this report												
1. Report structure		Very Good	Good		Average		Poor					
2. Information quality		Very Good	Good		Average		Poor					
3. Written statement		Very Good	Good		Average		Poor					
4. Design		Very Good	Good		Average		Poor					
5. Overall evaluation		Very Good	Good		Average		Poor					
Open questions  1. What do you think is the m	ost satis	factory aspect of this repo	rt?									
2. What opinions and suggestions do you have on our CSR work and CSR report?												









Address: 11 / F, Investment Building, No. 4009 Shennan Road, Futian Central District, Shenzhen

Tel: 0755-82912888 Fax: 0755-82912880 Post code: 518048

Website: www.szvc.com.cn



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